

CUSD Board of Education

Regular Meeting Agenda

Chico City Council Chambers
May 19, 2010

CLOSED SESSION – 5:00 P.M.
REGULAR BOARD MEETING – 6:00 P.M.



Board Members

Jann Reed, President
Rick Rees, Vice President
Dr. Andrea Lerner Thompson, Clerk
Elizabeth Griffin, Member
Dr. Kathy Kaiser, Member

Kelly Staley, Superintendent

This Agenda is Available at:
Chico Unified School District
1163 E. 7th Street
Chico, CA 95928
(530) 891-3000
Or Online at:
www.chicousd.org

Posted: 05/14/10

The Chico Unified School District Board of Education welcomes you to this meeting and invites you to participate in matters before the Board.

**INFORMATION, PROCEDURES AND CONDUCT
OF CUSD BOARD OF EDUCATION MEETINGS**

No disturbance or willful interruption of any Board meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chair to terminate the privilege of addressing the meeting. The Board may remove disruptive individuals and order the room cleared, if necessary. In this case, further Board proceedings shall concern only matters appearing on the agenda.

CONSENT CALENDAR

The items listed on the Consent Calendar may be approved by the Board in one action. However, in accordance with law, the public has a right to comment on any consent item. At the request of a member of the Board, any item on the consent agenda shall be removed and given individual consideration for action as a regular agenda item. Board Bylaw 9322.

STUDENT PARTICIPATION

At the discretion of the Board President, student speakers may be given priority to address items to the Board.

PUBLIC PARTICIPATION FOR ITEMS ON THE AGENDA (Regular and Special Board Meetings)

The Board shall give members of the public an opportunity to address the Board either before or during the Board's consideration of each item of business to be discussed at regular or special meetings.

- Speakers will identify themselves and will direct their comments to the Board.
- Each speaker will be allowed five (5) minutes to address the Board.
- In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item.

PUBLIC PARTICIPATION FOR ITEMS NOT ON THE AGENDA (Regular Board Meetings only)

The Board shall not take action or enter into discussion or dialog on any matter that is not on the meeting agenda, except as allowed by law. (Government Code 54954.2) Items brought forth at this part of the meeting may be referred to the Superintendent or designee or the Board may take the item under advisement. The matter may be placed on the agenda of a subsequent meeting for discussion or action by the Board.

- Public comments for items not on the agenda will be limited to one hour in duration.
- Initially, each general topic will be limited to 3 speakers.
- Speakers will identify themselves and will direct their comments to the Chair.
- Each speaker will be given five (5) minutes to address the Board.
- Once 2 speakers have shared a similar viewpoint, the Chair will ask for a differing viewpoint. If no other viewpoint is represented then a 3rd speaker may present.
- Speakers will not be allowed to yield their time to other speakers.
- After all topics have been heard, the remainder of the hour may be used by additional speakers to address a previously raised issue.

WRITTEN MATERIAL:

The Board is unable to read written materials presented during the meeting. If any person intends to appear before the Board with written materials, they should be delivered to the Superintendent's Office or delivered via e-mail to the Board and Superintendent 10 days prior to the meeting date.

COPIES OF AGENDAS AND RELATED MATERIALS:

- Available at the meeting
- Available on the website: www.chicousd.org
- Available for inspection in the Superintendent's Office prior to the meeting
- Copies may be obtained after payment of applicable copy fees

AMERICANS WITH DISABILITIES ACT

Please contact the Superintendent's Office at 891-3000 ex. 149 should you require a disability-related modification or accommodation in order to participate in the meeting. This request should be received at least 48 hours prior to the meeting in order to accommodate your request.

Pursuant to Government Code 54957.5, If documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, at the same time the documents will be made available for public inspection at the Chico Unified School District, Superintendent's Office located at 1163 East Seventh Street, Chico, CA 95928 or may be viewed on the website: www.chicousd.org.

CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – May 19, 2010

Closed Session – 5:00 p.m.

Regular Session - 6:00 p.m.

Chico City Council Chambers
421 Main Street, Chico, CA 95928

AGENDA

5:00pm

1. **CALL TO ORDER**

2. **CLOSED SESSION**

1. Update on Labor Negotiations

Employee Organizations:

Representative:

CUTA

CSEA, Chapter #110

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

2. Conference with Legal Counsel

Anticipated Litigation

Significant exposure to litigation pursuant
to Government Code Section 54954.5(b)

Two cases

Attending:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

Sara Simmons, Director

Mary Leary, Director

Scott Jones, Director

Julie Kistle, Technician

John Bohannon, Principal

John Yeh, Attorney at Law

3. Public Employment: Terms of Contract

Per Government Code §54957

Title: Superintendent

Title: Assistant Superintendent, Business Services

Title: Assistant Superintendent, Human Resources

If Closed Session is not completed before 6:00 p.m., it will resume immediately following the regular meeting.

6:00pm

3. **RECONVENE TO REGULAR SESSION** (5 minutes)

1. Call to Order

2. Report Action Taken in Closed Session

3. Flag Salute

6:05pm

4. **STUDENT REPORTS** (15 minutes)

6:20pm

5. **SUPERINTENDENT'S REPORT** (30 minutes)

6:50pm

6. **REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS** (20 minutes)

1. CSEA

2. CUMA

3. CUTA

4. District

7:10pm

7. **CONSENT CALENDAR** (5 minutes)

1. GENERAL

1. Consider Approval of Minutes of Regular Session on April 21, 2010, and Special Session on May 12, 2010

2. Consider Approval of Items Donated to Chico Unified School District

2. EDUCATIONAL SERVICES

1. Consider Expulsion of Students with the following IDs: 37252, 37420, 39145, 51382

2. Consider Expulsion Clearance of Students with the following IDs: 22667, 36455, 38003, 38987, 39830, 42378, 43786, 43925, 50105, 51131, 51187, 58019, 58732, 66053, 66954, 67818, 68049
3. Consider Approval of the Field Trip Request for Skills USA – Student Professional Organization to attend the National Leadership Conference and Skills Competition in Kansas City, Missouri from 6/20/10-6/26/10
4. Consider Approval of the Quarterly Report on Williams Uniform Complaints
5. Consider Approval of the Consultant Agreement with the Chico Area Recreation and Park District for the June Intersession for the ASES/21st Century program
6. Consider Approval of the Request for Authorization of a Schoolwide Program at Bidwell Junior High School
3. BUSINESS SERVICES
 1. Consider Approval of Accounts Payable Warrants
4. HUMAN RESOURCES
 1. Consider Approval of Certificated Human Resources Actions
 2. Consider Approval of Classified Human Resources Actions

8. DISCUSSION/ACTION CALENDAR

1. EDUCATIONAL SERVICES
 - 7:15pm 1. Discussion/Action: *Inside Language, Literacy and Content* – Textbook Adoption (Robert and Cindy Duchala) (15 minutes)
 - 7:30pm 2. Information: Update on Pivot Online Charter School (Sara Simmons) (15 minutes)
2. BUSINESS SERVICES
 - 7:45pm 1. Discussion/Action: Budget Update – 2009-10 Third Period Interim Report (Jan Combes) (30 minutes)
 - 8:15pm 2. Discussion/Action: Requesting Board Direction as to the Use of Chico Unified School District Foundation Fund Balance (Jan Combes) (15 minutes)
 - 8:30pm 3. Information: Update on Information regarding Newcomb Anderson McCormick Energy Engineering and Consulting for RFP for District Power Purchase Agreement (Michael Weissenborn) (10 minutes)
3. HUMAN RESOURCES
 - 8:40pm 1. Information: Acknowledgment and Re-presentation of Initial Proposal of the Chico Unified School District to the Chico Unified Teachers Association for the 2009-2010 School Year (Bob Feaster) (5 minutes)
- 8:45pm 9. **ITEMS FROM THE FLOOR** (5 minutes)
- 8:50pm 10. **ANNOUNCEMENTS** (5 minutes)
- 8:55pm 11. **ADJOURNMENT**

MINUTES

1. CALL TO ORDER

At 5:00 p.m. Board President Reed announced the Board was going into Closed Session.

Present: Reed, Rees, Thompson, Griffin, Kaiser

Absent: None

2. CLOSED SESSION

1. Public Employee Discipline/Dismissal/Release
Per Government Code §54957

2. Update on Labor Negotiations

Employee Organizations:

CUTA

CSEA, Chapter #110

Representative:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

3. Conference with Legal Counsel

Anticipated Litigation

Significant exposure to litigation pursuant to Government Code Section 54956.9(b)

One case

Attending:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

Sara Simmons, Director

John Yeh, Attorney at Law

4. Conference with Legal Counsel

Anticipated Litigation

Significant exposure to litigation pursuant to Government Code Section 54956.9(b)

One case

Attending:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

Kim Kingsley Bogard, Attorney at Law

3. RECONVENE TO REGULAR SESSION

Present: Reed, Rees, Thompson, Kaiser, Griffin

Absent: None

3.1 Call to Order

At 6:05 p.m. Board President Reed called the Regular Meeting to Order in the Chico City Council Chambers.

3.2 Closed Session Announcements

Board President Reed stated the Board had been in Closed Session and there was nothing to report. The Board will continue the Closed Session at the end of the Open Session.

3.3 Flag Salute

At 6:06 p.m. Board President Reed led the salute to the Flag.

4. STUDENT REPORTS

At 6:07 p.m. Olivia Filbrandt reported on CHS student activities. Conner O'Kelley and Ariana Roman reported on PVHS student activities. Eric Carver reported on FVHS student activities.

5. SUPERINTENDENT'S REPORT

At 6:21 p.m. Jerry Joiner, Mat Joiner, and Mike Peck, PVHS teachers, presented information on the SkillsUSA State Competition/Program and introduced several students who had participated and won awards. Superintendent Staley introduced the principals of the two newly designated Distinguished Schools: Kim Rodgers, Emma Wilson Elementary and Larry Spini, Shasta Elementary. The principals and staff members explained the processes they had taken to become Distinguished Schools. Director Joanne Parsley highlighted a few events taking place during Public Schools Week May 3-7 and encouraged attendance. Superintendent Staley stated the 13th District PTA Honorary Service Awards for 2009-2010 were held on Tuesday, April 20, at the Lakeside Pavilion and congratulated the honorees.

MINUTES

6. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS

At 6:55 p.m. The Board received negotiation reports from the District by Bob Feaster, CSEA by Susie Cox, CUMA by Pete Van Buskirk, and CUTA by John Jenswold. Board President Reed clarified that statements made at the last Board meeting did not mean to suggest that the employee groups were responsible for the budget problems, but they are part of the solution, and the representatives were thanked for their reports to the Board and for their participation in budget meetings with the district and community members.

7. CONSENT CALENDAR

At 7:07 p.m. Board President Reed asked if anyone would like to pull a Consent Item for further discussion. Board Member Kaiser stated she did not wish to pull an item but wanted to recognize the community for their continued support and their constant donations. Board Member Kaiser moved to approve the Consent Items; seconded by Board Clerk Thompson.

7.1. GENERAL

1. The Board approved the Minutes of the Regular Session on March 24, 2010, and the Special Session on April 7, 2010
2. The Board accepted the items donated to Chico Unified School District.

Donor	Item	Recipient
Little Red Hen	\$100.00	Chapman
Betty and David Nopel	Two Books @ \$31.40	Citrus
Pris Montgomery	\$989.00	Citrus
Hooker Oak PAB	Science Fair Prizes @ \$87.24	Hooker Oak K-8
Hooker Oak PAB	\$8,240.00	Hooker Oak K-8
Hooker Oak PAB	Games @ \$282.00	Hooker Oak K-8
Gino Fiori	Drakes @ \$30.00	Marigold
Rosemary and Gregory White	Computer @ \$100.00	Shasta
Shasta PTO	\$1,000.00	Shasta
Shasta PTO	Play proceeds @ \$1,661.91	Shasta Performing Arts
Chico Sunrise Rotary	74 Dictionaries @ \$1,600.00	Sierra View
Dr. Heidi Houlihan	Books @ \$50.00	Sierra View Library
Joshua and Christine Eaton	\$100.00	Sierra View
North Valley Community Foundation	\$110.00	Bidwell Jr. High
BJHS PTA	\$1,239.00	Bidwell Jr. High
Parent Group of Tom Melton	Whiteboard @ \$550.00	Marsh Jr. High
Elizabeth Deveroux	Glass, Stained @ \$500.00	CHS/Art Dept.
North Valley Community Foundation	\$6,027.16	CHS/Industrial Tech
Jennifer Kasza	Track Shoes @ \$50.00	CHS/Track
North Valley Community Foundation	\$5,000.00	CHS Champ
Chico Horticultural Society	\$210.00	PVHS
Richard Stoner	\$50.00	PVHS/Academic Decathlon
Barnes & Noble	\$402.76	PVHS/Academic Decathlon
Martin C. Lee	\$50.00	PVHS/Academic Decathlon
Michael & Robin Cook	\$100.00	PVHS/Academic Decathlon
Linda Elliott	\$10.00	PVHS/Academic Decathlon
Bob and Leslie Keller	\$50.00	PVHS/Academic Decathlon
Meka and AJ Morano	\$30.00	PVHS/Academic Decathlon
Paul & Melissa Harbison	\$350.00	PVHS/Academic Decathlon
Ching Tsui	\$50.00	PVHS/Academic Decathlon
Adarsh Kaur, DDS Inc.	\$400.00	PVHS/Academic Decathlon
Brenda Gebhard	\$250.00	PVHS/Academic Decathlon
Paradise Pictures, LLC	Repair Work @ \$2,400.00	PVHS/Art Studio

MINUTES

The University Foundation	\$100.00	PVHS/Science
Little Red Hen	\$100.00	PVHS
Dan Holmes	\$25.00	PVHS/Band
Oleta Bryson	Books @ \$16.00	PVHS Library
Shawn Bentley	\$60.00	PVHS/Athletics
Michael Walker	\$450.00	PVHS/Basketball
Lifetouch	\$172.00	PVHS/Basketball
Jamba Juice	\$57.00	PVHS/Basketball
Chico Drive School	\$300.00	PVHS/Football
Rosalba Vaquera	\$130.00	PVHS/Track
Lifetouch	\$44.00	PVHS/Wrestling
PVHS Sports Boosters	\$443.53	PVHS/Visions
Jackie Allmond	\$100.00	PVHS/Volleyball
Tom Atmore	\$100.00	PVHS/Volleyball
Debbie Azevedo-Hirschi	\$55.00	PVHS/Volleyball
Andrew Bishop	\$25.00	PVHS/Volleyball
Colin Boggs	\$150.00	PVHS/Volleyball
Dawnette Britten	\$100.00	PVHS/Volleyball
Josh Burdine	\$25.00	PVHS/Volleyball
Eric Blofsky	\$25.00	PVHS/Volleyball
Eric & Liane Christifsen	\$250.00	PVHS/Volleyball
S. Claverie	\$100.00	PVHS/Volleyball
Johnathan & Jake Dickman	\$50.00	PVHS/Volleyball
Janice Doran	\$100.00	PVHS/Volleyball
Scott Drobny	\$25.00	PVHS/Volleyball
Brandon Freeman	\$25.00	PVHS/Volleyball
Ryan Hamilton	\$25.00	PVHS/Volleyball
Jim Hanlon	\$100.00	PVHS/Volleyball
Matt Harvey	\$56.00	PVHS/Volleyball
Scott Houchin	\$100.00	PVHS/Volleyball
Mike & Connie Huyck	\$100.00	PVHS/Volleyball
Lifetouch	\$20.00	PVHS/Volleyball
Kevin and Becki Mathiesen	\$100.00	PVHS/Volleyball
Tom Melvin	\$25.00	PVHS/Volleyball
Jane Miles	\$100.00	PVHS/Volleyball
Seth Myers	\$40.00	PVHS/Volleyball
Chris Nicodemus	\$50.00	PVHS/Volleyball
Howard Pedersen	\$100.00	PVHS/Volleyball
PVHS Sports Boosters	\$4,418.39	PVHS/Volleyball
John Roussell	\$100.00	PVHS/Volleyball
Ted and Monica Soderstrom	\$200.00	PVHS/Volleyball
John Staiger	\$100.00	PVHS/Volleyball
James Thonup	\$150.00	PVHS/Volleyball
Anthony Valles	\$25.00	PVHS/Volleyball
Greg and Helen Wheeler	\$100.00	PVHS/Volleyball
Spencer Williams	\$25.00	PVHS/Volleyball
Mike and Kelly Wiltermood	\$250.00	PVHS/Volleyball
Byron Wolfe	\$50.00	PVHS/Volleyball

7.2 EDUCATIONAL SERVICES

1. The Board approved the expulsion of students with the following IDs: 43001, 43819, 51388, 53023
2. The Board approved the expulsion clearance of students with the following IDs: 33977, 34388, 51526, 68241

MINUTES

3. The Board approved the Field Trip Request for Chapman and Parkview 6th grade students to attend Science Camp at Butte Meadows from 5/19/10-5/21/10
4. The Board approved the Field Trip Request for the Hooker Oak 7/8th Grade Class to attend an overnight Camp Out on the Hooker Oak Field from 5/7/10-5/8/10
5. The Board approved the Field Trip Request for the Hooker Oak 7/8th Grade Class to take a two-night field trip to San Francisco, CA from 5/12/10-5/14/10
6. The Board approved the Field Trip Request for the CHS/Ag-FFA/SAGE team to attend the SAGE Competition in San Francisco, CA from 4/30/10-5/1/10
7. The Board approved the CAHSEE Waivers for Students with Disabilities
8. The Board approved the Perkins Annual Funding Application

7.3 BUSINESS SERVICES

1. The Board approved the Accounts Payable Warrants
2. The Board approved the Declaration of Surplus Property
3. The Board approved the Chico State University Facility Use Agreement 2010-11 and 2011-12

7.4 HUMAN RESOURCES

1. The Board approved the Certificated Human Resources Actions

RETIREMENTS/RESIGNATIONS

Aguilera, Richard	Elementary	June 1, 2010	Retirement
Albert, Karla	Elementary	June 1, 2010	Retirement
Beadle, Dan	Secondary	June 1, 2010	Retirement
Capen, Elizabeth	Administration	July 1, 2010	Retirement
Eandi, Diane	Elementary	May 28, 2010	Retirement
Ellner, Janet	Elementary	May 28, 2010	Retirement
Forrest, Karol	Secondary	May 28, 2010	Retirement
Ginno, Cathelin	Secondary	July 1, 2010	Resigning .4 FTE (Remaining as a .6 FTE employee)
Hildenbrand, Katy	Special Education	June 1, 2010	Retirement
Howell, James	Special Education	May 28, 2010	Retirement
Long, John	Elementary	June 1, 2010	Retirement
Reinbold, Stephen	Secondary	May 28, 2010	Retirement
Seid, Cris	Secondary	May 28, 2010	Retirement
Simmons, Sara	Administration	June 18, 2010	Retirement
Vickers, Lark	Elementary	July 1, 2010	Resigning .2 FTE (Remaining as a .8 FTE employee)

LEAVE REQUESTS 2010/2011 SCHOOL YEAR

Glick, Melanie	Elementary	2010/2011	.2 FTE Personal Leave
Larsen, Gayle	Elementary	2010/2011	.2 FTE Personal Leave

2. The Board approved the Classified Human Resources Actions

<u>ACTION</u>	<u>NAME</u>	<u>CLASS/LOCATION/ ASSIGNED HOURS</u>	<u>EFFECTIVE</u>	<u>COMMENTS/PRF #/ FUND/RESOURCE</u>
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APPOINTMENTS

ANDERSON, BETTY	LT CAFETERIA ASSISTANT/ EMMA WILSON/2.0	4/9/2010 - 5/27/2010	DURING ABSENCE OF INCUMBENT/247/ NUTRITION/0000
BERG, CHARLES	IPS-HEALTHCARE/ CHAPMAN/3.0	4/12/2010	NEW POSITION/209/ SPECIAL ED/6500

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BOWEN, CARA	LT INSTRUCTIONAL ASSISTANT/ NEAL DOW/4.0	4/12/2010 - 5/27/2010	NEW LIMITED TERM POSITION/250/ CATEGORICAL/6010
ENGLISH, TAMMIE	LT IPS-CLASSROOM/ CHAPMAN/3.0	4/1/2010 - 5/6/2010	NEW LIMITED TERM POSITION/238/ SPECIAL ED ARRA/3319
FORAYTER, CAROL	CAMPUS SUPERVISOR/ CJHS/.5	4/12/2010	VACATED POSITION/229/ GENERAL/0000
GALLAWAY, SHERRI	CAFETERIA ASSISTANT/ MJHS/2.0	4/12/2010	VACATED POSITION/206/ NUTRITION/0000
HORN, RAY	CAMPUS SUPERVISOR/ PVHS/5.0	4/26/2010	VACATED POSITION/218/ GENERAL/0000
JACKSON, MARK	LT IA-SPECIAL EDUCATION/ CHS & HOOKER OAK/6.0	4/14/2010 - 5/27/2010	NEW LIMITED TERM POSITION/236 & 244/ SPECIAL ED ARRA/3313
LIGGETT, BRIDGETTE	TRANS SPECIAL ED AIDE/ TRANS/5.5	3/24/2010	EXISTING POSITION/258/ TRANS/7240
MCNAIR, NICOLE	CAMPUS SUPERVISOR/ CJHS/.5	4/12/2010	VACATED POSITION/240/ GENERAL/0000
MENDOZA, MARK	LT SCHOOL BUS DRIVER-TYPE 2/ TRANS/8.0	3/1/2010 - 8/31/2010	DURING ABSENCE OF INCUMBENT/223/ TRANS/7240
MORELOCK, MELISSA	IA-SPECIAL ED/ NEAL DOW/2.0	3/22/2010	VACATED POSITION/125/ SPECIAL ED/6500
MORELOCK, MELISSA	IA-SPECIAL ED/ MARIGOLD/2.5	4/12/2010	VACATED POSITION/256/ SPECIAL ED/6500
NELSON, JAY	LT CAMPUS SUPERVISOR/ CJHS/1.0	4/12/2010 - 5/27/2010	VACATED POSITION/241/ GENERAL/0000
RASH, JUDITH	CAMPUS SUPERVISOR/ FVHS/8.0	4/1/2010	VACATED POSITION/345/ GENERAL/0000
RIPPON-WATSON, KERRY	LT IPS-CLASSROOM/ LOMA VISTA/3.5	4/12/2010 - 5/6/2010	NEW LIMITED TERM POSITION/239/ SPECIAL ED ARRA/3319
ROBINSON, MITCHELL	LT SR GROUNDS WORKER/ M & O/8.0	3/15/2010 - 8/4/2010	VACATED POSITION/202/ GENERAL/0000
SMITH, MELANIE	LT INSTRUCTIONAL ASSISTANT/ HOOKER OAK/2.2	4/12/2010 - 5/27/2010	VACATED POSITION/210/ CATEGORICAL/7250
LEAVES OF ABSENCE			
PARSONS, DIANA	IA-ALTERNATIVE ED/ OAKDALE/4.0	4/21/2010 - 5/31/2010	PER CBA 5.3.3
EMPLOYEE RESIGNED THIS POSITION			
GALLAWAY, SHERRI	CAFETERIA ASSISTANT/ CJHS/1.5	4/11/2010	INCREASE IN HOURS
RASH, JUDITH	CAMPUS SUPERVISOR/ CJHS/1.8	3/31/2010	INCREASE IN HOURS
RASH, JUDITH	IA-SPECIAL ED/ FVHS/5.9	3/31/2010	VOLUNTARY RESIGNATION
RESIGNATION/TERMINATION			
GASCOYNE, JULIE	LT IPS-HEALTHCARE/ MCMANUS/3.5	3/31/2010	VOLUNTARY RESIGNATION

MINUTES

PROCTOR, BRITTANY

IA-SPECIAL ED/
MARIGOLD/2.5

2/23/2010

VOLUNTARY
RESIGNATION**(Consent Vote)**

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

8. DISCUSSION/ACTION CALENDAR**8.1 EDUCATIONAL SERVICES****1. Discussion/Action: Consider Approval of Algebra-II Textbook Recommendation**

At 7:08 p.m. Director Michael Morris presented information and answered questions regarding the textbook recommendation. Math teachers Dan Sours, CHS and Debbie Rosenow and Mike Christensen, PVHS presented additional information. Board Member Kaiser moved to approve the adoption of Algebra 2 Connections, Version 3.0 published by College Preparatory Math for the Algebra II course offered in CUSD; seconded by Board Clerk Thompson.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

2. Information: Update on Formative Assessment in the Classroom

At 7:28 p.m. Director Michael Morris and teachers Marcelle Gregoire, Connie Chrysler-Anderson from PVHS and Bob Callahan from Emma Wilson Elementary described the efforts in CUSD to use short-cycle formative assessment strategies.

3. Discussion/Action: Consider Approval of the Memorandum of Understanding Between CUSD and Inspire

At 7:50 p.m. Director Sara Simmons and Principal Eric Nilsson presented information and answered questions regarding the Memorandum of Understanding between CUSD and Inspire. Board Vice President Rees moved to approve the Memorandum of Understanding between CUSD and Inspire; seconded by Board Member Kaiser.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

4. Discussion/Action: Consider Approval of a Permanent Location, beginning with the 2010-2011 School Year, for the Inspire School of the Arts and Sciences

At 8:10 p.m. discussion was held regarding a permanent location for the Inspire School of the Arts and Sciences for the 2011-2012 school year. This item was tabled due to concerns that the Agenda Item description did not meet Brown Act requirements.

8.2 HUMAN RESOURCES**1. Discussion/Action: Consider Approval of Resolution No. 1107-10/Classified School Employee Week**

At 9:35 p.m. Assistant Superintendent Feaster presented information on Resolution No. 1107-10. Board Member Kaiser moved to approve Resolution No. 1107-10, Classified School Employee Week; seconded by Board Member Griffin.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

2. Discussion/Action: Consider Approval of Resolution No. 1108-10/Teacher Appreciation Day

At 9:37 p.m. Assistant Superintendent Feaster presented information on Resolution No. 1108-10. Board

MINUTES

Clerk Thompson moved to approve Resolution 1108-10, Teacher Appreciation Day; seconded by Board Member Kaiser.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

3. **Discussion/Action: Consider Approval of Resolution No. 1105-10/Elimination of Classified Services**

At 9:40 p.m. Assistant Superintendent Feaster presented information on Resolution No. 1105-10. Board Vice President Rees voted to approve Resolution No. 1105-10, Elimination of Classified Services, seconded by Board Member Kaiser.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

4. **Discussion/Action: Consider Approval of Resolution 1106-10/Elmination of Classified Services**

At 9:43 p.m. Assistant Superintendent Feaster presented information on Resolution No. 1106-10. Board Member Kaiser voted to approve Resolution No. 1106-10, Elimination of Classified Services; seconded by Board Member Griffin.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

8.3 **BUSINESS SERVICES**

1. **Discussion/Action: Consider Approval of Monthly Enrollment and ADA Reports**

At 9:50 p.m. Assistant Superintendent Combes presented information on the Monthly Enrollment and ADA Reports. Board Member Kaiser moved to approve the Monthly Enrollment and ADA Reports; seconded by Board Vice President Rees.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

8.4 **BOARD**

1. **Discussion/Action: Board Self-Evaluation**

At 9:58 p.m. this item was tabled.

9. **ITEMS FROM THE FLOOR**

At 9:59 p.m. A substitute teacher presented concerns about CUSD. At 10:05pm CSEA President Susie Cox asked about STAR testing and opting out.

10. **ANNOUNCEMENTS**

At 10:10 p.m. Announcements were made regarding the FFA/Ag Banquet scheduled for May 12, 7:00pm at CHS in Lincoln Hall and the Friends of Ag Dinner scheduled for April 29, 6:30pm. At 10:12 p.m. Board President Rees stated the Board was moving into Closed Session.

11. **ADJOURNMENT**

At 11:55 p.m. Board President Reed announced there was nothing to report from Closed Session and the meeting was adjourned.

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APPROVED:

Board of Education

Administration

MINUTES

1. CLOSED SESSION

1. Public Employee Discipline/Dismissal/Release
Per Government Code §54957

2. Conference with Legal Counsel
Anticipated Litigation
Significant exposure to litigation pursuant to Government Code Section 54956.9(b)
One case

Attending:
Kelly Staley, Superintendent
Bob Feaster, Assistant Superintendent
Scott Jones, Director
Kim Kingsley Bogard, Attorney at Law

3. Update on Labor Negotiations
Employee Organizations:

CUTA
CSEA, Chapter #110
Kelly Staley, Superintendent
Bob Feaster, Assistant Superintendent
Jan Combes, Assistant Superintendent

Representatives:

2. RECONVENE TO REGULAR SESSION

Present: Reed, Rees, Thompson, Kaiser, Griffin
Absent: None

2.1 Call to Order

At 6:15 p.m. President Reed called the May 12, 2010, Special Meeting to order at Pleasant Valley High School in the Library.

2.2 Report Action Taken in Closed Session

Board President Reed announced the Board had taken action during Closed Session on Item 1.1. and voted 3:2 to suspend one Certificated employee.

3. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS

This item was tabled.

4. CONSENT CALENDAR

At 6:16 p.m. Board President Reed asked if anyone would like to pull a consent item for further discussion. No items were pulled. Board Clerk Thompson moved to approve the consent items; seconded by Board Vice President Rees.

4.1 EDUCATIONAL SERVICES

1. The Board approved the expulsion of students with the following IDs: 36955, 37408, 41172, 42130, 50186, 57548, 70465
2. The Board approved the clearance of expulsion of students with the following IDs: 37884, 39857, 43947, 53574, 53942, 54349, 57998, 60473, 61683, 65840, 67796
3. The Board approved the Field Trip Request for the CHS WEST Leadership Through Service Class to visit Parker and Lockwood Elementary schools in Oakland, CA from 05/13/10-05/16/10
4. The Board approved the Field Trip Request for the Hooker Oak 5/6 Grade Class to visit the Full Belly Farm in Capay, CA from 05/18/10-05/19/10
5. The Board approved the CAHSEE Waivers for Students with Disabilities

4.2 BUSINESS SERVICES

1. The Board approved the CHS CTEFP Williams Theater Addition
2. The Board approved the CHS CTEFP Agriculture and Natural Resources Facilities Upgrade

5. DISCUSSION/ACTION CALENDAR**5.1 GENERAL**

1. **Information: A Report on the Status of Interscholastic Athletic Programs at both Chico High School and Pleasant Valley High School**

At 6:17 p.m. Assistant Superintendent Feaster provided an introduction to the report about the status of the interscholastic athletic programs at Chico High School and Pleasant Valley High School. A PowerPoint was presented by the following people: Pam Jackson, PVHS Athletic Director; Danny

MINUTES

Webb, CHS Athletic Director; Randy Gilzean, Coach/Teacher; Scott Jones, Director; Mary Leary, Director; Michael Weissenborn, Director; John Shepherd, PVHS Principal; and Jim Hanlon, CHS Principal. The following items were discussed: participation rates, Title IX compliance, funding, transportation, code of conduct, and facilities. There was a five minute break at 8:00 p.m.

5.2 BUSINESS SERVICES**1. Discussion/Action: Consider approval of Resolution #1111-10, Amendment to Chico Unified School District Section 125 Cafeteria Plan**

At 9:42 p.m. Scott Jones, Director, presented information on Resolution #1111-10 which would raise the maximum annual contribution amount to the health care flexible spending account from \$2,000 to \$2,500 for the plan year starting July 1, 2010. Board Vice President Rees moved to approve Resolution #1111-10; seconded by Board Member Kaiser.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

5.3 HUMAN RESOURCES**1. Discussion/Action: Consider approval of Resolution #1109-10, Elimination of Classified Services**

At 9:46 p.m. Assistant Superintendent Feaster presented information on Resolution #1109-10, Elimination of Classified Services. Board Member Kaiser moved to approve Resolution #1109; seconded by Board Vice President Rees.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

2. Discussion/Action: Consider approval of Resolution #1110-10, Elimination of Classified Services

At 9:47 p.m. Assistant Superintendent Feaster presented information on Resolution #1110-10, Elimination of Classified Services. Board Clerk Thompson moved to approve Resolution #1110; seconded by Board Member Kaiser.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

6. ADJOURNMENT

At 9:50 p.m. Board President Reed announced the meeting was adjourned.

:mm

APPROVED:

Board of Education

Administration

DONATIONS/GIFTS

Donor	Item	Recipient
Hannah Evans & Lydia Honan	\$32.00	Hooker Oak
Judith Kranz	\$100.00	Hooker Oak
Hooker Oak Parent Advisory Board	\$3,246.00	Hooker Oak
Doug & Wanda Starr	Piano @ \$575.00	Marigold
Round Table Pizza	Pizzas @ \$748.00	Marigold
Lifetouch	\$443.00	Neal Dow
Adam Bakker	\$57.00	Neal Dow
Bird in Hand	Puzzles @ \$39.00	Parkview
Rory Rottschalk	BIGS Luncheon @ \$180.00	Rosedale
Shasta PTO	\$1,000.00	Shasta
Jan Geddes	Art Supplies @ \$1,000.00	Sierra View
Teresa Gisske	Misc. Office Supplies @ \$200.00	Chico High
Cliff & Sharon Minor	\$100.00	Chico High/Library
Chico Rotary Club Foundation	\$200.00	Fair View High
Robert Hall	\$10.00	Pleasant Valley High
Tristian Sullivan	Books @ \$27.00	Pleasant Valley High/Library
Charlie Copeland/Sally Foltz	Books @ \$271.00	Pleasant Valley High/Library
Kit Link	Book @ \$17.00	Pleasant Valley High/Library
Heather Lyon/Lyon's Books	Books @ \$47.94	Pleasant Valley High/Library
Scott Garcia	VCRs, Amp, Tuner @ \$100.00	Pleasant Valley High/Library
Camille Panighetti	Books @ \$347.00	Pleasant Valley High/Library
Jordan Claverie	\$25.00	Pleasant Valley High/Volleyball

PROPOSED AGENDA ITEM: Field Trip Request - Skills USA Competition/Leadership Conference

Prepared by: Jerry Joiner - Pleasant Valley High School

Consent

Board Date May 19, 2010

Information Only

Discussion/Action

Background Information

This is a National Skills USA Competition and Leadership Conference, which is the next level from the State competition recently held on April 8, 2010. Our group won "gold" in that event and is invited to attend the National level competition.

Education Implications

This is an opportunity for students to compete against other students throughout the United States, testing their learned skills from our ITech classes: Welding, Power Equipment Technology, and Video Production.

Fiscal Implications

Very limited (\$400.00 from ITech District general fund), the remaining funds are provided through Federal and State grants already obtained.

CHICO UNIFIED SCHOOL DISTRICT

1163 East Seventh Street
Chico, CA 95928-5999
(530) 891-3000

FIELD TRIP REQUEST

TO: CUSD Board of Education

Date: April 13, 2010

FROM: Jerry Joiner

School/Dept.: PVHS I-TECH

SUBJECT: Field Trip Request

Request is for Skills USA - Student Professional Organization
(grade/class/group)

Destination: Kansas City, Missouri Activity: National Leadership Conference & Skills Competition

from June 20, 2010 / 5:00 a.m. to 6/26/2010 / 8:30 p.m.
(dates) / (times) (dates) / (times)

Rationale for Trip: Career Exploration and Professional Development

Number of Students Attending: 4 Teachers Attending: 2 Parents Attending: 2

Student/Adult Ratio: 1-1

Transportation: Private Cars _____ CUSD Bus _____ Charter Bus Name _____
Other: Airline and rental car

All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.

ESTIMATED EXPENSES:

Fees \$ 350.00 Substitute Costs \$ None Meals \$ 400.00
Lodging \$ 1,328.60 Transportation \$ 1,251.00 Other Costs \$ _____

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):

Name Perkins Acct. #: 01-3550-0-3812-1000-020 \$ 2,929.60
Name Department Budget Acct. #: 01-0000-0-3814-1000-020 \$ 400.00

Jerry Joiner 4/26/10
Requesting Party Date

[Signature] 4/26/10 Approve/Minor Do not Approve/Minor
Site Principal Date or Recommend/Major or Not Recommended/Major

n/a _____
Director of Transportation Date (If transporting by bus or Charter)

IF MAJOR FIELD TRIP

[Signature] 5-3-10 Recommend Not Recommended
Director of Educational Services Date or Approved or Not Approved

Board Action _____ Date _____

PROPOSED AGENDA ITEM: Quarterly Report on Williams Uniform Complaints

- Consent
- Information Only
- Discussion/Action

Board Date: May 19, 2010

Background Information

Williams case legislation requires a school district to use its Uniform Complaint Process to help identify and resolve any deficiencies related to instructional materials, teacher vacancy or misassignment and emergency or urgent facilities conditions that pose a threat to the health and safety of the pupils or staff. Complaint process information is posted at each school site. Complaint forms are available upon request.

Education Implications

Reports are required to be submitted to the board for review. Once the report is approved, it is sent to the County Office of Education.

Fiscal Implications

None

VALENZUELA/CAHSEE Lawsuit Settlement
QUARTERLY REPORT on Williams Uniform Complaints
2009-2010 FISCAL YEAR
 [Education Code § 35186(d)]

District: Chico Unified School District

Person completing this form: Janet Brinson

Title: Director

Quarterly Report Submission Date:
(check one)

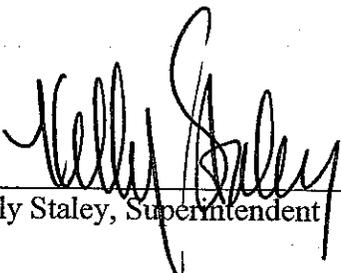
- April 2010
- July 2010
- October 2010
- January 2010

Date for information to be reported publicly at governing board meeting: May 19, 2010

Please check the box that applies:

- No complaints were filed with any school in the district during the quarter indicated above.
- Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials			
Teacher Misassignments or Vacancies			
Facilities Conditions			
CAHSEE Intensive Instruction and Services			
TOTALS			



 Kelly Staley, Superintendent

5-11-10

 Date

PROPOSED AGENDA ITEM: Chico Area Recreation and Park District (CARD)

- Consent
- Information Only
- Discussion/Action

Board Date: May 19, 2010

Background Information

CARD staff will provide recreation and enrichment activities for the June Intersession for the ASES/21st Century program. Costs include staffing and supplies.

Education Implications

The purpose of partnering with CARD is for the safety and health of the students attending Intersession and to provide a conducive environment for learning.

Fiscal Implications

There is no impact to the general fund. All expenses are paid from ASES/21st CCLC funding.

Mandatory Instructions
(click to view)

CHICO UNIFIED SCHOOL DISTRICT
Business Services
1163 E. 7th Street, Chico, CA 95928
(530) 891-3000

Business Services Use Only
CA# _____
V# _____

CONSULTANT AGREEMENT

1. A completed BS10a. "Certificate of Independent Consultant Agreement" guideline is:
 On File (click to view) Attached
2. A completed W9 "Request for Taxpayer Identification Number and Certification" form is:
 On File (click to view) Attached

This Agreement to furnish certain consulting services is made by and between Chico Unified School District and:

Name: Chico Area Recreation District (CARD)
 Street Address/POB: 555 Vallambrosa Avenue
 City, State, Zip Code: Chico, CA 95926
 Phone: 530-895-4711
 Taxpayer ID/SSN: 94-11156263

This agreement will be in effect from: 06/01/10 to 06/18/10
 Location(s) of Services: (site)

3. **Scope of Work** to be performed: (attach separate sheet if necessary)
 CARD staff will provide recreation and enrichment activities for the June Intersession for the ASES/21st Century program. Costs include staffing and supplies.

4. **Goal (Strategic Plan, Site Plan, Other)** to be achieved as a result of Consultant services:
 Provide a safe and healthy environment conducive to learning for students attending Intersession from June 1, 2010 through June 18, 2010.

5. **Funding/Programs Affected:** (corresponding to accounts below)
 1) After School Education and Safety Program
 2) 21st Century Community Learning Center After School Program
 3)

6. **Account(s) to be Charged:**

	Pct (%)	Fund	Resource	Proj/Yr	Goal	Function	Object	Expense	Sch/Dept
1)	50.00	01	6010	0	1032	1000	5800	14	674
2)	50.00	01	4124	0	1037	1000	5800	14	674
3)							5800	14	

7. Is there an impact to General Fund, Unrestricted funding? Yes No

8. **Payment to Consultant:** (for the above services, District will pay Consultant as follows)

\$ 30,641.00 Per Unit, times 1.00 # Units = \$ 30,641.00 Total for Services

(Unit: Per Hour Per Day Per Activity)

9. **Additional Expenses:**

\$
 \$
 \$
 Total for
 0.00 Addit'l Expenses

\$ 30,641.00 **Grand Total**

10. Amounts of \$5,001.00 or more require Board Approval: (date to Board)

(to be completed by Business Services)

CONSULTANT TERMS AND CONDITIONS

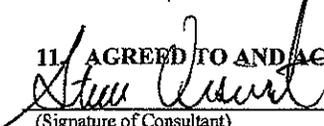
(Applicable, unless determined to be Contract Employee – See BS10a)

Business Services Use Only
CA# _____
V# _____

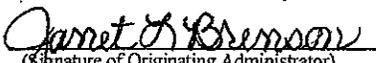
Consultant Name: **Chico Area Recreation District (CARD)**

- The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees.
- Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
- If applicable, the Consultant will certify in writing, using Administration Form #3515.6, that criminal background checks have been completed as per Board Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
- Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
- The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at http://www.chicousd.org/_dept/business/documents/Consultant_Agreement.pdf). IRS publication SWR 40 and IRS Ruling 87-41 will assist the District in determining the payment method applied to this Consultant Agreement.

11. AGREED TO AND ACCEPTED: (If determined to be a Contract Employee, a payroll check will be issued with applicable taxes withheld.)

 (Signature of Consultant)	Steve Visconti, General Manager (Print Name)	5/12/10 (Date)
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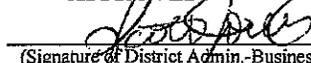
12. RECOMMENDED:

 (Signature of Originating Administrator)	Janet Brinson, Director (Print Name)	5/12/10 (Date)
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13. APPROVED:

 (Signature of District Administrator, or Director of Categorical Programs)	Dave Scott, Director (Print Name)	05/12/2010 (Date)
---	--------------------------------------	----------------------

APPROVED:

 (Signature of District Admin.-Business Services)	<input checked="" type="checkbox"/> Consultant <input type="checkbox"/> Contract Employee Scott Jones Director Fiscal Services (Print Name)	5/14/10 (Date)
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14. Authorization for Payment:

<p>CHECK REQUIRED (Invoice to accompany payment request):</p> <p><input type="checkbox"/> Partial Payment thru: _____ (Date)</p> <p><input type="checkbox"/> Full or Final Payment</p>	<p>DISPOSITION OF CHECK by Accounts Payable: (check released upon completion of services)</p> <p><input type="checkbox"/> Send to Site Administrator: _____ (Date check required)</p> <p><input type="checkbox"/> Mail to Consultant</p>
<p>\$ _____ (Amount) (Originating Administrator Signature – Use Blue Ink) (Date)</p>	

PROPOSED AGENDA ITEM: Bidwell Junior High School Schoolwide Program

- Consent
- Information Only
- Discussion/Action

Board Date: May 19, 2010

Background Information

To meet NCLB requirements, each schoolwide program (SWP) school must receive technical assistance when it completes its comprehensive needs assessment and its schoolwide program plan. Under Federal law, only Title I schools having a concentration of at least 40% of students living in poverty may qualify to operate as a schoolwide program. Bidwell Junior High has completed a comprehensive need assessment and meets all of the components to become a Title I schoolwide program.

Education Implications

Provides opportunities for students to meet the state's proficient and advanced levels of student academic achievement and uses effective methods and instructional strategies based on scientific research that: strengthen the core academic program in the school and include strategies for meeting the educational needs of historically underserved populations. In addition, addresses the needs of all students in the school, especially those of low achievement and those at risk of not meeting the state academic content standards who are members of a population targeted by the schoolwide program.

Fiscal Implications

None

California Department of Education Request for Authorization of a Schoolwide Program

(Please print or type all information.)

County: Butte School District: Chico Unified
 School: Bidwell Junior High School CDS Code (14 digits): 6105711291111111
 Street Address: 2376 North Ave.
 City: Chico Zip: 95926
 Principal: Brian Boyer Telephone: 530-891-3080
 FAX: 530-895-2677 E-mail: bboyer@chicousd.org
 Consolidated Program Director: Janet Brinson Telephone: 530-891-3000
 FAX: 530-891-3220 E-Mail: jbrinson@chicousd.org

To meet NCLB requirements, each schoolwide program (SWP) school must receive technical assistance when it completes its comprehensive needs assessment and its schoolwide program plan. Please check the box for at least one entity that has provided technical assistance for your school. Also, identify by name the lead provider for each box checked.

- Regional System of District and School Support (RSDSS) _____
- County Office of Education Carolyn Olsen
- External Coaches/Consultants _____
- Institution of Higher Education _____
- Other _____

The undersigned certify that this school is at least 40% poverty level and also, that the schoolwide program plan incorporates the ten federally required components as listed on Attachment A of the California Department of Education SWP Web page located at <http://www.cde.ca.gov/sp/sw/rt/>.

Superintendent: _____ Date: _____
 Principal: *Brian Boyer* Date: 5-13-10
 Date of Local Board Approval: _____

Please attach the board minutes reflecting approval of the Schoolwide Plan and return a copy of this completed form to:

School Improvement and Title I Basic Office
 California Department of Education
 1430 N Street, Room 6208
 Sacramento, CA 95814-5901

PROPOSED AGENDA
ITEM:

Warrant Authorization

Prepared by: Scott Jones, Director-Fiscal Services

Consent

Board Date 05/19/10

Information Only

Discussion/Action

Background Information

Warrants in the amount of \$2,579,587.87 for the period of April 14, 2010 through May 11, 2010 have been reviewed and are ready for Board approval.

Educational Implications

Services and supplies are acquired by the district in support of the district's goals.

Fiscal Implications

The issuing of warrants affects all accounts and funds in the district and is supported by the district's approved budget.

CHICO UNIFIED SCHOOL DISTRICT
1163 EAST SEVENTH STREET
CHICO, CA 95928
530-891-3000

7.3.1.
Page 2 of 2

May 19, 2010
Accounts Payable Warrants

FUND #:	FUND DESCRIPTION:	WARRANT #'S:	AMOUNT
01	General Fund	367998-368224	\$463,000.30
01	General Fund	368285-368435	\$384,617.81
01	General Fund	368464-368513	\$141,076.64
13	Nutrition Services	367977-367997	\$84,733.20
13	Nutrition Services	368225-368226	\$18,475.31
13	Nutrition Services	368436	\$863.84
13	Nutrition Services	368514	\$788.07
14	Deferred Maintenance	368227	\$569.16
14	Deferred Maintenance	368437	\$7,350.00
24	Bldg Fund Measure A	368228	\$96.23
25	Capital Facilities FD - State CAP	368438	\$487.50
27	1998 SRB (2008 Sale P&I)	368229-368235	\$746,218.11
27	1998 SRB (2008 Sale P&I)	368439-368440	\$688,081.00
35	County School Facilities Fund	368236-368237	\$241.23
35	County School Facilities Fund	368441-368445	\$24,593.67
68	Self-Insurance	367948-367976	\$18,395.80
TOTAL WARRANTS TO BE APPROVED:			\$2,579,587.87

CC Jan Combes, Assistant Superintendent, Business Services

CC Scott Jones, Director of Fiscal Services

CHICO UNIFIED SCHOOL DISTRICT
 1163 EAST SEVENTH STREET
 CHICO, CALIFORNIA 95928
 May 19, 2010

MEMORANDUM TO: Board of Education
 FROM: Kelly Staley, Superintendent
 SUBJECT: Certificated Human Resources Actions

Name/Employee #	Assignment	Effective	Comment
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RETIREMENTS/RESIGNATIONS

Forrest, Marla	Elementary	May 28, 2010	Retirement
Hayes, Janet	Elementary	May 28, 2010	Retirement
Starkey, Judi	Elementary	May 28, 2010	Retirement
Zakrzewski, Bethli	Speech	May 28, 2010	Retirement

LEAVE REQUESTS 2010/2011 SCHOOL YEAR

Cannon, Marilyn	Elementary	2010/2011	0.1 FTE Personal Leave (STRS Reduced Workload) (in addition to 0.3 FTE Leave previously approved)
Cardinet, Julie	Elementary	September 13 - October 1, 2010	1.0 FTE Personal Leave
Carr, Christina	Special Education	2010/2011	0.5 FTE Child Care Leave
Hian, Nancy	Elementary	2010/2011	0.5 FTE Personal Leave
Schaefer, Peggy	Elementary	2010/2011	0.2 FTE Personal Leave (STRS Reduced Workload Program)
Smith, Lucille	Elementary Fine Arts	2010/2011	0.4 FTE Personal Leave
Wagner, Patricia	Elementary	2010/2011	0.2 FTE Personal Leave (STRS Reduced Workload Program)

SUMMER SCHOOL APPOINTMENTS 2010

Loma Vista

Baron, Joshlyn	Boone, Joy	Brown, Mary Jo	Calderon, Kristopher
Carr, Jeff	Chamberlin, Amy	Childs, Jennifer	Davis, Cateena
DeGracia, Arron	Endemano, Maria	Erickson, Bonnie	Feingold, Dana
Feulner, Carla	Holden, Christine	Holman, Laura	Holt, Tiffany
Kennedy, Sheryl	Marschall, Kim	Martini, Mike	Morrison, Jeana
Nissan, Kathleen	Olsen, Gayle	Parker, Julie	Payton, Karen
Roady, Vincent	Samorano, Rebecca	Sauberan, Aaron	Smith, Julia
Tinoco, Sonia	Tracy, Jeff	Valim, Sarah	Wilson, Bethany

CHICO UNIFIED SCHOOL DISTRICT
 1163 E. 7th STREET
 CHICO, CA 95928-5999

7.4.2.
 Page 1 of 2

DATE: May 19, 2010
 MEMORANDUM TO: Board of Education
 FROM: Kelly Staley, Superintendent
 SUBJECT: Classified Human Resources Actions

ACTION

<u>NAME</u>	<u>CLASS/LOCATION/ ASSIGNED HOURS</u>	<u>EFFECTIVE</u>	<u>COMMENTS/PRF #/ FUND/RESOURCE</u>
APPOINTMENTS			
FORRISTEL, TERRA	LT CAMPUS SUPERVISOR/MJHS/1.0	4/13/2010 - 5/27/2010	VACATED POSITION/216/ GENERAL/0000
MATSON, CHRIS	LT COMPUTER TECHNICIAN/ CITRUS/2.0	4/27/2010 - 5/27/2010	NEW LIMITED TERM POSITION/235/ CATEGORICAL/7250
MATSON, CHRIS	LT COMPUTER TECHNICIAN/ SIERRA VIEW/1.5	4/27/2010 - 5/27/2010	NEW LIMITED TERM POSITION/193/ CATEGORICAL/7250
RIPPON-WATSON, KERRY	IA-SPECIAL EDUCATION/ CITRUS/2.5	5/10/2010	VACATED POSITION/140/ SPECIAL ED/6500
ROBERTS, STEPHANIE	PARENT CLASSROOM AIDE-RESTRICTED/ MARIGOLD/1.0	4/21/2010	VACATED POSITION/254/ CATEGORICAL/3203
ABARA, DIANA	LT PARENT CLASSROOM AIDE-RESTRICTED/ MCMANUS/1.0	4/30/2010 - 5/27/2010	NEW LIMITED TERM POSITION/270/ CATEGORICAL/4124 & 3011
GORE, ANGELA	PARENT LIAISON AIDE-RESTRICTED/ EMMA WILSON/2.0	5/4/2010	VACATED POSITION/257/ CATEGORICAL/7250
ZEIGLER, STEPHANIE	LT CAFETERIA ASST/ BJHS/2.0	5/4/2010 - 5/27/2010	DURING ABSENCE OF INCUMBENT/246/ NUTRITION/0000
VOLUNTARY REDUCTION IN HOURS			
KRAUSE, MICHELLE	PARENT CLASSROOM AIDE-RESTRICTED/ SIERRA VIEW/2.0	8/11/2010	EXISTING POSITION/278/ CATEGORICAL/3203
SMITH, ANNIE	PARENT CLASSROOM AIDE-RESTRICTED/ SIERRA VIEW/1.5	8/11/2010	EXISTING POSITION/274/ CATEGORICAL/3203
SMITH, ERIN	PARENT CLASSROOM AIDE-RESTRICTED/ SIERRA VIEW/1.5	8/11/2010	EXISTING POSITION/276/ CATEGORICAL/7250
SWIFKA, COSIMA	PARENT LIAISON AIDE-RESTRICTED/ SIERRA VIEW/.5	8/11/2010	EXISTING POSITION/275/ CATEGORICAL/3203
TINER, KAYCI	PARENT CLASSROOM AIDE-RESTRICTED/ SIERRA VIEW/1.5	8/11/2010	EXISTING POSITION/277/ CATEGORICAL/3203
LEAVES OF ABSENCE W/O PAY			
BERNEDO, ANNA	IPS-CLASSROOM/ ROSEDALE/1.4	1/24/2010 - 5/21/2010	PER CBA 5.12
HASKINS, KELLY	PARENT CLASSROOM AIDE-RESTRICTED/ MCMANUS/4.1	5/4/2010 - 5/27/2010	PER MS RULE 1101
MOSHER, ABRAHAM	IPS-HEALTHCARE/ MARIGOLD/7.0	3/23/2010 - 5/1/2010	PER CBA 5.12
DORGHALLI, RANIA	CAFETERIA ASST/ EMMA WILSON/2.0	5/10/2010 - 5/27/2010	PER CBA 5.12

RESIGNED THIS POSITION ONLY			
KRAUSE, MICHELLE	PARENT CLASSROOM AIDE-RESTRICTED/ SIERRA VIEW/5	8/10/2010	VOLUNTARY RESIGNATION
TINER, KAYCI	PARENT CLERICAL AIDE-RESTRICTED/ SIERRA VIEW/5	8/10/2010	VOLUNTARY RESIGNATION
RESIGNATIONS/TERMINATIONS			
ABARA, DIANA	PARENT CLASSROOM AIDE-RESTRICTED/ MCMANUS/3.0	5/27/2010	RESTRICTED RELEASED
PHIPPS, COLLEEN	PARENT CLASSROOM AIDE-RESTRICTED/ CITRUS/2.0	5/27/2010	RESTRICTED RELEASED
ABREGO, NORMA	TARGETED CASE MANAGER-BIL/ ROSEDALE/4.0	5/19/2010	VOLUNTARY RESIGNATION

PROPOSED AGENDA ITEM: Inside Language, Literacy and Content – Textbook Adoption

- Consent
- Information Only
- Discussion/Action

Board Date: May 19, 2010

Presented By: Robert and Cindy Duchala

Background Information

Inside Language, Literacy, and Content is a stand-alone intensive reading/language for English learners. The program's goal is to connect extensive language development to reading/language arts instruction in order to accelerate academic language and achievement for English learners. The California English Language Arts Content Standards and Reading/Language Arts Framework form the basis of these instructional materials. The program also incorporates research-based supports and strategies for English-language development so that students can access and master the California standards as well as learn to read, write, comprehend, and speak English for both personal and academic purposes.

Education Implications

Inside includes improved and more varied teaching strategies, an excellent writing program, web based support materials and online planning and pacing guides. The *Inside* curriculum is more grade-level appropriate and has been written to replace *High Point*, the current curriculum. In addition, *Inside* is the pre-cursor to *Edge*, the curriculum utilized by CUSD's high schools. The ELD staff at Chico Jr. High, Marsh Jr. High and Bidwell Jr. High piloted the program during the 2009-2010 school year and has rated the curriculum as excellent.

Fiscal Implications

None

**CHICO UNIFIED SCHOOL DISTRICT
REQUEST FOR TEXTBOOK APPROVAL**

8.1.1.
Page 2 of 4

Page 1 of 3

Department: ELD **Course:** ELD **Grade Level:** 7-8
Contact Person: Bob Duchala **Campus:** Bidwell JHS

****Please include six copies of the text or instructional materials when submitting this form.****

A. New Adoption

1. Proposed Text

Title: Inside Levels C, D, E
Edition/# of Pages Edition 1/ 696 pages
Author: David W. Moore, Deborah J. Short, Alfred W. Tatum, Josefina Villamil Tinajero
Publisher: National Geographic, Hampton brown
Copyright Date: 2009
Current List Price: _____

Material is on the California Legal Compliance List? YES NO

2. Approximately how many classes will be using this text? 3

How many copies of the text will be purchased? 30

List other districts using this text: Acalanes Union HSD ,Alhambra USD ,Anaheim I,Campbell Union SD ,Clovis USD ,Cutter Orosi USD Hayward USD , Paramount USD Pleasant View Elementary SD Ravenswood City Schools ,San Ramon Valley USD Santa Ana USD Star Academy-San Rafael Ukiah, And USD University Prep School at CSU, Fresno. Locally, Inside is used in Orland, Red Bluff, Oroville, and Durham.

3. List other textbooks considered in the selection and their current list price:

4. The proposed text for all courses that have state approved standards must align with those standards. Indicate areas that are supported by the proposed text and areas where supplementary material will be needed. Attach a list of those standards and the corresponding text correlation.

Check each criterion that applies in terms of the course and ability level to which the material is to be submitted	Excellent	Good	Average	Poor	Does not apply
1. How well does the material align with Chico Unified School District Standards and Benchmarks?	X				
2. How well does the material align with California State Standards?	X				
3. How well does the material cover the scope of student and teacher needs at the grade level for which it is being considered?	X				
4. How well does material employ a variety of pedagogical methods of instruction?	X				
5. How well are the assessment tools linked to the content and instructional methodology?	X				
6. How successfully are formal, informal and alternative assessment systems incorporated into the teacher resource guide?	X				
7. How well does the material provide for the needs of English language learners?	X				

8. How appropriate are the supplementary materials in supporting the effective use of the text?	X				
9. To what degree does the teacher resource material provide support and guidance?	X				
10. Classify the ease of use of the teachers' manual?	X				

**CHICO UNIFIED SCHOOL DISTRICT
REQUEST FOR TEXTBOOK APPROVAL**

Page 2 of 3

5. Is supplementary material available for the adoption? YES NO
 Is it necessary for instructional purposes? YES NO

If yes, why?

Workbooks, CDs, DVDs, Assessment materials, writing program all support the standards based lessons.

What costs are involved? _____

6. Textbook previously used

Title: High Point
Author: Alfredo Schifini, Deborah Short, Josefina Villamil Tinajero
Publisher: Hampton Brown
Copyright Date: 1984

a. Date of initial adoption: _____

- b. State reason for the previous text no longer serving the purpose for which it was originally adopted:
 The old program, *High Point*, has been rewritten and replaced with *Inside*. The new program includes improved and more varied teaching strategies, an excellent writing program, web site based support materials, and online planning and pacing guides. This is a great improvement over the previous version, *High Point*.

CHICO UNIFIED SCHOOL DISTRICT
REQUEST FOR TEXTBOOK APPROVAL
Page 3 of 3

8.1.1.
Page 4 of 4

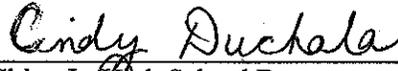
STEP 1 - DISTRICT OFFICE APPROVAL

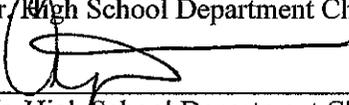

Review by CUSD Director of Curriculum _____ Date 5-10-10

ONLY PROCEED TO STEP 2 AFTER COMPLETING STEP 1.

STEP 2 - DEPARTMENT CHAIRPERSON APPROVAL TO USE TEXTBOOK

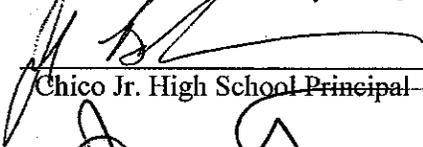

Bidwell Jr. High School Department Chairperson _____ Date 4-27-10

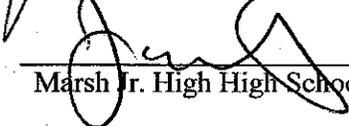

Chico Jr. High School Department Chairperson _____ Date 5-4-10


Marsh Jr. High School Department Chairperson _____ Date 5-4-10

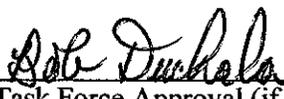
STEP 3 - CAMPUS PRINCIPAL APPROVAL


Bidwell Jr. High School Principal _____ Date 4-27-10


Chico Jr. High School Principal _____ Date 5-4-10


Marsh Jr. High School Principal _____ Date 5-4-10

Appropriate consideration in the above Steps 2 and 3 above must be made within 10 days of receipt. Consideration may be: approval or rejection. If rejected, it must be returned to originator with rationale.


Task Force Approval (if appropriate) _____ Date 4-27-10


CUSD Educational Services Approval _____ Date 05/10/2010

Governing Board Approval _____ Date _____

PROPOSED AGENDA ITEM: Update on Pivot Online Charter School

Prepared by: Sara Simmons

Consent

Board Date May 19, 2010

Information Only

Discussion/Action

Background Information

Pivot Online Charter School was approved by the board on August 26, 2009. Although the charter school intended to open in the fall of the 2009-10 school year, petitioners used the 09-10 school year for planning purposes. The school is now scheduled to begin operations for the 2010-11 school year. The Executive Director, Brook Sell, will provide an update of progress, including information on receiving UC/CSU A-G approval for high school courses, which was directed by this board.

Education Implications

Secondary students in Butte County and contiguous counties will be eligible to attend this school beginning with the 2010-11 school year.

Fiscal Implications

Pivot Online Charter School will be a direct funded charter school. Revenue generated by student attendance (ADA) will accrue to the charter school and not to CUSD.

Additional Information

CUSD will be responsible for oversight for this charter, beginning with the 2010-11 school year. An operational Memorandum of Understanding has not yet been concluded with Pivot Online Charter School.

PROPOSED AGENDA ITEM: Budget Update - 2009-10 Third Period Interim Report

Prepared by: Jan Combes, Assistant Superintendent, Business Services

Consent
 Information Only
 Discussion/Action

Board Date: 05/19/2010

Background Information:

The district is required to submit the Third Period Interim Report for 2010-11 to the Butte County Office of Education in May for their review and approval by June 1. This report is a requirement for the Chico Unified School District as a result of our qualified certification. The state requires that the county analyze the district's projected year end balances and comment on any significant changes.

This document is a budget, or estimate, of our financial statement. The "actuals to date" (Column C) represents our current income received and our expenses year-to-date as of April 30, 2010. Revenue and expenses will continue to post for May and June. On June 30 the district changes from "cash basis" accounting to "accrual basis". The business office will identify payables and receivables (in other words, what we owe and what is owed to us) as of June 30, and post accounting entries to our 2009-10 financial statements to recognize these transactions.

Following the Board's approval of the report, staff will update the budget to match the new projections.

In addition supplementary schedules provide reconciliation of the district's attendance and revenue limit calculations.

Educational Implications:

School districts that maintain a balanced budget and have adequate reserves are able to provide a broad range of educational programs for their students.

Fiscal Implications:

The enclosed report addresses the changes in income and expenses since the last report presented on March 15. Those changes are outlined in the narrative section of the report.

PROPOSED AGENDA ITEM: Chico Unified School District Foundation Fund Balance

Prepared by: Jan Combes, Assistant Superintendent, Business Services

Consent

Board Date May 19, 2010

Information

Discussion/Action

Background Information:

On February 20, 2008, the Board approved establishment of the Chico Unified School District Foundation Fund, a part of the North Valley Community Foundation.

On August 20, 2008, the Board united the new Foundation Fund with one that was originally established by a former Board of Trustees that had a balance of \$6,554.91. The combined balance as of June 30, 2008, was \$8,640.67.

Under the terms of the original agreement, the Board is required to review the balance in May of each year and assess if the fund will be used to provide any school expenditures in the following year. If so, the Board will direct the Assistant Superintendent of Business to build these dollars into the budget for the upcoming year.

Under the terms of a solicitation letter sent August 1, 2008, to potential donors, the Board indicated that the monies raised for the CUSD Foundation would be used to support High School, Junior High and Elementary School (one-third each) extra curricular programs that are underfunded or not funded with state dollars and that a Community Foundation Guidance Committee would be formed to recommend use of these dollars (see attachment 1).

Fiscal Implications

As of March 31, 2010, the Chico Unified School District Foundation Fund had a balance of \$21,199.02 (see attachment 2).

To put this balance in perspective, if distributed to schools for 2009-10 it would be approximately \$1.76 per student.

NVCF charges the Foundation Fund a one-time 2% fee of all gifts made to the fund during the year, so these dollars will not incur any additional fees if we allow them to stay on deposit.

Recommended Action

The Board needs to provide the District with direction as to the allocation of these funds.



Administrative Offices
1163 E. Seventh Street
Chico, CA 95928-5999

530/891-3000
fax 891-3220
www.ChicoUSD.org

August 1, 2008

Dear Friend:

At a time when California faces a 16 billion dollar budget deficit, local public schools in Chico are faced with many fewer dollars to support programs that we all know are critical to student success – programs that support academic success and keep kids connected at school. Programs called extra-curricular, like music, arts, clubs, and sports, were the lifelines for many of us.

Unfortunately, we can no longer count on our state to supply resources like they did in past decades. Yet we know every child deserves the opportunities that many of us needed to find success in school. That's where we need your help to make a real difference in the lives of Chico's children.

This is how it works.

North Valley Community Foundation has committed to granting up to \$200,000 this year to our local nonprofits. Donations made to NVCF in the name of the Chico Unified School District between August 1 and September 30 will be eligible to receive a portion of these matching funds.

How can you help and make your dollar be worth more than a dollar?

When you make a donation to the Chico Unified School District (CUSD) through the Annie B's Community Drive, we can take advantage of this incredible grant program from the North Valley Community Foundation (NVCF) and all monies we receive will increase in value with the matching funds.

All monies raised for the CUSD Foundation will go to support High School, Junior High and Elementary School (one-third each) extra-curricular programs that are underfunded or not funded with State dollars. A Community Foundation Guidance Committee will be formed to recommend the use of these dollars along with other fund-raised monies for the 2009-10 school year.

This is how your dollar will be worth more to the Chico Unified School District than a dollar!

Donations must be received by NVCF between August 1 and September 30 to be eligible for the grant program. Donations can be made by check or online with your credit card. NVCF also accepts gifts of stocks or equities including real estate and other personal property of value.

Please make checks out to: Annie B's / CUSD Foundation Fund

**Please mail checks to: North Valley Community Foundation Fund
3120 Cohasset Road, Suite 8
Chico, CA 95973**

Make a contribution online at: www.nvcf.org

Please help support the Chico Unified School District so that important "extras" which enrich our students' academic experience and increase their connection to school and to learning can be provided in 2009-10.

Promoting promising partnerships,

Jann Reed, President
Board of Education, Chico Unified School District

North Valley Community Foundation, sponsor of the Annie B's Community Drive, is a nonprofit, philanthropic organization that builds financial resources to meet community needs for residents in Butte, Colusa, Glenn and Tehama counties.



Chico Unified School District Foundation
Fund Status Report
July 1, 2009 through March 31, 2010

Beginning Fund Balance	\$17,745.45
Revenues	
Contributions	2,191.00
Interfund Gift Transfers	1,333.66
Grants Received	0.00
Dividend & Interest Income	0.00
Realized Gains/(Losses)	0.00
Unrealized Gains/(Losses)	0.00
Other Income	0.00
Total Revenues	3,524.66
Expenses	
Grants Approved	0.00
Interfund Grants	0.00
Interfund Transfers	0.00
Foundation Support Fee	71.09
Investment Fees	0.00
Project Expenses	0.00
Total Expenses	71.09
Ending Fund Balance	<u>\$21,199.02</u>

FUND ID# (cusd)

TITLE: Update on information regarding Newcomb Anderson McCormick Energy Engineering and Consulting for RFP for District Power Purchase Agreement

Action _____
Consent _____
Information X

May 19, 2010

Prepared by: Michael Weissenborn, Facilities Planner/Construction Manager

Background information

On April 7, 2010, the Board of Education authorized staff to contract with Newcomb Anderson McCormick Energy Engineering and Consulting to pursue the savings attainable by energy conservation and production through the use of photovoltaic (PV) systems. The Draft Feasibility Analysis has been completed.

The objective of the analysis was to determine which sites within the District would be the most appropriate for development of a PV system. The analysis utilizes information derived from historical energy bills and the potential PV configurations to determine what the net benefits would be to the District under four different scenarios. The four scenarios are: 1) No Project; 2) a Power Purchase Agreement (PPA); 3) District Ownership; and 4) a PPA/District Ownership Hybrid.

A general framework has been developed as a result of the analysis that will be utilized to evaluate PPA proposals. The Request for Proposal (RFP) will allow respondents to propose varying approaches thus allowing the District flexibility in the overall evaluation of each submittal. The resulting numbers will vary allowing the District to select from the respondents or to determine that the proposals are not beneficial or feasible.

Newcomb Anderson McCormick is currently structuring the PPA Request for Proposals and will begin circulating the request upon approval by the District.

Educational Implications

Unknown at this time.

Fiscal Implications

This project is being funded out of Fund 42, Redevelopment Funds, and will not have an impact upon the General Fund.

PROPOSED AGENDA ITEM: Acknowledgment and Re-presentation of Initial Proposal of the Chico Unified School District to the Chico Unified Teachers Association for the 2009/2010 School Year

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

- Consent
 Information Only
Discussion/Action

Board Date: May 19, 2010

Background Information:

On June 24, 2009, the District sunshined it's initial proposal to the Chico Unified Teachers Association (CUTA) on June 24, 2009. On October 15, 2009 the District provided CUTA with a package proposal. The District has agreed to present again its initial proposal to CUTA for the 2009/2010 school year. CUTA sunshined their initial proposal to the District for the 2009/2010 school year on February 17, 2010.

Educational Implications:

The initial proposal itself has no specific educational implications. One topic of discussion in negotiations may include a reduction in the student calendar. The issues discussed and the subsequent settlement agreement could have educational implications.

Fiscal Implications:

The initial proposal itself has no specific fiscal implications. The issues discussed and the subsequent settlement agreement could have fiscal implications. The package proposal, if fully implemented, would result in approximately \$3.9 million in savings.

**ACKNOWLEDGMENT
AND
RE-PRESENTATION OF

INITIAL PROPOSAL
of the
CHICO UNIFIED SCHOOL DISTRICT
to the
CHICO UNIFIED TEACHERS ASSOCIATION

(for the 2009/2010 School Year)**

Initial Sunshine

At a regular Board meeting on June 24, 2009, the Chico Unified School District (“District”) “sunshined” its initial proposal to the Chico Unified Teachers Association (“CUTA”) for the coming 2009/2010 School Year. A copy of that proposal is Attachment #1.

Detailed Proposal

On October 15, 2009, the District presented CUTA with a detailed written proposal based on its initial proposal of June 24, 2009. A copy of that proposal is Attachment #2.

Primary Basis for Initial Proposal and Detailed Proposal

The District’s initial proposal was based on:

- The Governor’s budget for 2009/2010, as presented in January 2009.
- The Governor’s May Revise, as presented in May 2009.
- The District’s analysis of its budget which, based on the above factors, projected not only a structural deficit but also a potentially significant cash flow issue as early as August/September of 2010.

Changed Circumstances

Since October 2009, there have been several key events that impact negotiations.

1. On February 2, 2010, PERB determined that an impasse existed in negotiations and certified the District and CUTA to mediation.
2. The Fiscal Crisis Management Assistance Team (“FCMAT”) was called in by the Butte County Office of Education to determine if cash shortfalls were serious enough to require State intervention for 2010/2011.

- The FCMAT Report affirmed cash flow issues but found that if the District could make at least \$2.5 Million in changes to its budget (either one-time or on-going), there would be sufficient cash in the County Treasury in June 2011 to avoid State intervention until 2011/2012.
- The FCMAT Report also validated District estimates that, if expenses continued to exceed revenues, the structural deficit was \$9.5 Million to \$10.00 Million.

Note: Because the District made the recommended \$2.5 Million in changes, the structural deficit is now projected to be \$7 Million.

3. The District conducted certificated layoffs at the end of 2008/2009 for 2009/2010 and at the end of 2009/2010 for 2010/2011. Between January 2008 and January 2010, the District reduced 113 FTE. There will be additional layoffs at the end of fiscal year 2009/2010. To illustrate:
 - a. In January 2008, the District employed 721 FTE in the bargaining unit represented by CUTA.
 - b. In January 2009, the District employed 685 FTE in the bargaining unit represented by CUTA.
 - c. In January 2010, the District employed 608 FTE in the bargaining unit represented by CUTA.
4. On March 15, 2010, at the 2nd Interim, the Board accepted the 2nd Period Interim Report as a "Qualified" Budget. The following observations were included:
 - a. A "Qualified" budget means that the District should be able to meet its monthly expenses for cash flow purposes for the current year (2009/2010) and the next year (2010/2011) but is not able to meet its financial obligations in the subsequent year (2011/2012).
 - b. At time of adoption, it was noted that the "Qualified" status would return to "Negative" status if necessary cuts could not be made by the time the District has to adopt its 2010/2011 budget in June 2010.
 - c. Even after making \$2.2 Million in cuts and recognizing \$600,000 in additional revenue, the District continues to have a structural deficit that averages \$7 Million (\$4.7 Million in 2010/2011 and \$9.4 Million in 2011/2012) that must be resolved.

5. In January 2010, the Governor presented his budget for 2010/2011. Among other elements, that budget included an additional “cut” of \$225 per ADA to K-12 education, coupled with certain other budget assumptions that many consider to be very “risky”:
 - a. The Federal government would provide \$6.9 Billion in funding (this, in fact, did not occur); and
 - b. An unrealistic forecast for personal income tax revenues in April 2010 (in fact, year-to-date State revenues are \$One Billion less than the Governor’s Budget assumption).
6. On May 14, 2010, the Governor issued his “May Revise” report concerning his proposed 2010/2011 budget. While the full effects of the May Revise are not yet known, most knowledgeable observers do not believe that the budget picture will improve.

Attachment 1

*Exhibit A to
Resolution No. 1080-09*

**INITIAL PROPOSAL
of the
CHICO UNIFIED SCHOOL DISTRICT
to the
CHICO UNIFIED TEACHERS ASSOCIATION
for
the 2009/10 School Year**

The Chico Unified School District (District) makes the following initial proposal to the Chico Unified Teachers Association (CUTA or Association) for the 2009/2010 School Year.

Specified Reopeners

1. Article 8: Wages

In light of the economic meltdown, and the projected State Budget deficit, the District proposes to explore with CUTA an adjustment to wages that fairly reflects State funding for education and other factors unique to the District.

1. Article 9: Benefits

In light of the economic meltdown, and the projected State Budget deficit, the District proposes to explore with CUTA an adjustment to the District's contribution for benefits that fairly reflects State funding for education and other factors unique to the District.

Additional Potential Reopener by Each Party

1. Other Article or Topic of Bargaining

The District reserves its right to specify another Article or topic for negotiations until the education funding picture has been clarified for 2009/2010.

Discretionary Reopeners

The District shares CUTA's interest in clarifying and streamlining the CBA (i.e., . . . "discuss the deletion of contract sections and appendixes that are no longer relevant or address conditions that no longer exist").

PROPOSAL
from
CHICO UNIFIED SCHOOL DISTRICT
to the
CHICO UNIFIED TEACHERS ASSOCIATION

The Chico Unified School District (District) makes this proposal to the Chico Unified Teachers Association (CUTA) pursuant to the reopener provisions for the 2009/2010 school year. The reopeners set forth in the collective bargaining agreement for 2009/2010 are:

1. Article 8 - Wages
2. One other re-opener from each party, excluding Article 9 (Health & Welfare Benefits) unless by mutual consent or by the terms set forth in Article 9.1.2.A.

This proposal includes an Option One and an Option Two. If bargaining does not result in an agreement pursuant to Option Two by December 15, 2009, that Option is withdrawn and Option One is the only remaining District proposal.

**BUDGET SHORTFALL
and
CASH FLOW PROBLEM**

The District is confronted with two significant budget issues:

1. a budget shortfall
2. a cash flow problem

The shortfall is primarily the result of the State-imposed deficit. The State has chosen to fund less than 82% of its obligation to the District and its employees and students. The actual deficit factor for 2009/2010 is 0.816445. There is a strong likelihood that this deficit factor will increase in subsequent years.

The cash flow problem is partially created by, and exacerbated by, the State's decision to defer payments to schools on the State aid portion of the revenue limit. The result will be a significant shortfall in cash for payroll by as early as August, 2010.

Maintaining the fiscal integrity of the District, and local control of education in Chico USD, is a key District goal. This means that cuts must be made in order to preserve cash and to avoid the potential need for a State loan to ensure that payroll commitments are met.

**BACKGROUND,
ESSENTIAL FACTS,
and SUMMARY OF PROPOSALS**

1. On the Multi-Year Projection revised October 14, 2009, the on-going shortfall in the General Fund is projected to average \$5.8 million over the next three years (09-10, 10-11 and 11-12). (Appendix A)
2. Cash Flow projections indicate that CUSD will run out of cash for payroll as early as August, 2010. (Appendix B)
3. According to position control as of September 25, 2009, CUTA employees represent sixty-seven (67%) of the salaries of the District (Appendix C, full report available upon request).
4. If the shortfall is to be spread equally over the various employee groups, CUTA's fair share of the needed reduction is \$3.88 million (67% x \$5.8 million).
5. A reduction of the salary schedule by 1.64% to reflect three fewer work days would provide projected savings of \$700,000.
6. Step increments for CUTA members are expected to cost \$800,000 a year in 2010-11 and also in 2011-12; elimination of Step increases for two years would subsequently relieve the budget of \$1.6 million. (Appendix D)
7. After applying 3 furlough days and eliminating the cost of step for two years, the cost of 1% of remaining salaries is \$420,000 for CUTA members.
8. Against this Background and Essential Facts, the District proposes to CUTA two (2) Options:

- a) Option I uses the basis provided in these essential facts and also offers a Restoration Formula so that when funded Base Revenue Limit improves beyond levels projected during these negotiations, some of these cuts are restored:

Reduction of 3 Days (1.64% of pay)	\$ 700,000
Elimination of Step Increments in 2010-11 and 2011-12	1,600,000
Salary reduction of 3.77%	<u>1,580,000</u>
TOTAL SAVINGS-----	\$ 3,880,000

- b) Option II proposes that CUTA provide other, alternative methods to achieve the same \$3.88 million reduction.

**PROPOSAL:
OPTION ONE**

I. SALARY SCHEDULE REDUCTIONS/MODIFICATIONS

A. EFFECTIVE JULY 1, 2010:

1. Teacher Work Year/Days

- a. The number of teacher workdays will be reduced from 183 days to 180;
- b. The placement of teacher workdays will be the same as the 180 instructional days for students.

2. Salary Schedule Reduction(s)

- a. To reflect the reduction in work year, each cell on the salary schedule will be reduced by 1.64% (a commensurate reduction to reflect fewer work days that is calculated by dividing 3 by 183 and rounded to two digits).
- b. Further reduce the salary schedule by 3.77%
- c. The total reduction is 5.41% (1.64% plus 3.77%)

3. Salary Schedule Modification

- a. The salary schedule will be modified as follows:
 - (1) A new Step 1 will be added to each column;
 - (2) The dollar value of the new Step 1 shall be 97% of the current Step 1
 - (3) Thereafter, "old" Step 1 will be Step 2, "old" Step 2 becomes Step 3, all the way through the remaining Steps on the schedule.
- b. The intent is to eliminate step movement for 2010/2011; the proposed CUTA Salary Schedule, effective July 1, 2010, is provided in Appendix E.

4. **Affected CBA Language**

All language in the CUTA/District Collective Bargaining Agreement that addresses three (3) days beyond the one hundred eighty (180) teaching work days (6.1.1.A.2) shall be conformed to reflect the elimination of three (3) days. Other text in Article 6 - Wages shall also be revised as appropriate.

B. EFFECTIVE AT THE CLOSE OF BUSINESS JUNE 30, 2010:

a. The 2010-11 Salary Schedule will be modified as follows:

- (1) A new Step 1 will be added to each column;
- (2) The dollar value of the new Step 1 shall be 97% of the Step 1 that was created pursuant to I.A.3 above.
- (3) Thereafter, "old" Step 1 will be Step 2, "old" Step 2 becomes Step 3, all the way through the remaining Steps on the schedule.

b. The intent is to eliminate step movement for 2011/12; the proposed CUTA Salary Schedule, effective July 1, 2011, is provided in Appendix F.

II. PROPOSED RESTORATION OF SALARY SCHEDULE REDUCTIONS

A. The Restoration Formula is described in Appendix G.

B. As dollars become available in accordance with the Restoration Formula, they will be used to restore reductions in the following order:

1. The salary schedule reduction of 3.77%
2. Restoration of up to three days of pay with each day of pay increasing the salary schedule by .5467%.

**PROPOSAL:
OPTION TWO**

As an alternative to OPTION ONE, the District will consider a CUTA proposal that will generate a \$3.88 million reduction in on-going expenditures for salaries and benefits in the CUTA bargaining unit.

Although not an exhaustive list, and with the caveat that not all listed items are ones that the District could agree to at this time, the parties could consider:

AREA OF POTENTIAL REDUCTION OR CHANGE	ESTIMATED SAVINGS	COMMENTS
Implement a larger reduction to the Salary Schedule in lieu of adding steps to the salary schedule to eliminate the cost of step movement in 2010-11 and 2011-12	Each 1% reduction saves \$420,000	The savings to be effected must be equivalent to, or greater than, \$1.6 Million (\$800,000 per year in each of 2010-11 and 2011-12).
Reduce the student instructional year from 180 days to 175 days.	Each day represents roughly one-half percent (.55%)	This would require significant input from the Board and the community.

Other concepts and ideas CUTA might propose include:

1. Mutually agree to eliminate prep periods for middle and/or high school teachers
2. Mutually agree to eliminate prep time for elementary schools, reducing art, music and PE
3. Mutually agree to revisit benefit costs for health, dental, vision and/or life insurance coverage
4. Mutually agree to reduce extra duty stipends such as athletic coaches
5. Mutually agree to increase class size above current contractual limitations

Appendix A pg 1

Chico Unified School District
General Fund Multi Year Projection Assumptions
14-Oct-09

	Year End Unaudited 2008-09	Revised 2009-10	Projected 2010-2011	Projected 2011-12
REVENUES:				
Revenue Limit Cost of Living Allowance per Consumer Price Index				
Revenue Limit per ADA if Fully Funded	\$ 6,128.62	\$ 6,389.62	\$ 6,421.57	\$ 6,569.26
Revenue Limit per ADA after Deficit is Applied	\$ 5,647.89	\$ 5,216.81	\$ 5,242.89	\$ 5,363.48
Funding Loss per ADA because of Deficit Factor	\$ 480.73	\$ 1,172.81	\$ 1,178.68	\$ 1,205.79
*Shift for Prop 98 Guarantee" (enacted July, 2009)	\$ 2,700,000.00	\$ (3,071,350.90)		
Funding Loss for Chico USD as compared with full funding of COLA	\$ 5,886,866	\$ 17,230,743	\$ 13,581,916	\$ 13,602,499
Funded Revenue Limit ADA (Prior Year P-2 adjusted for NPS, Comm Day, Charter)	\$ 12,245.68	\$ 12,073.00	\$ 11,523	\$ 11,281
Underfunding of Chico USD for Loss of State COLA	\$ 5,886,866	\$ 17,230,743	\$ 13,581,916	\$ 13,602,499
Total Change in Enrollment (Oct 08 to Oct 09) and Projected	-134	-500	-333	-333
Staffing Reduction (Regular Ed Teacher FTE)				
Charter School ADA Adjustment (net outgo K-8, incoming 9th) incl Forest Ranch	\$ -30	\$ -76.8	\$ -13	\$ -13
Class Size Reduction Income (fully funded Tier 1)	\$ -24	\$ -75	\$ -75	\$ -75
CSR Participation (Average Daily Enrollment Grade K-3) (first 20 in a class)	\$ 3,729,603	\$ 1,117	\$ 1,127	\$ 1,154
CSR Income estimated	\$ 3,729,603	\$ est 2340	\$ est 2300	\$ est 2390
Deferred Maintenance State Funds Deposited to General Fund	\$ 415,847	\$ 1,755,000	\$ 1,770,795	\$ 1,813,294
Federal ARRA Funds included (Fiscal Stabilization Funds)	\$ 4,452,270	\$ 395,055	\$ 395,055	\$ 395,055
RRMA Requirement	\$ 1%	\$ spend \$2.2 M	\$ spend \$2.2 M	\$ depleted
Interest Earnings (08-09 includes extra interest earned on underreporting of local taxes in 07-08)	\$ 789,544	\$ 0%	\$ 233,100	\$ 0%
Other Local Income, Donations	\$ 1,304,401	\$ 233,100	\$ 233,100	\$ 233,100
Lottery - Unrestricted Dollars per ADA (need to revise at 1st Interim)	\$ \$109.50	\$ \$109.50	\$ \$109.50	\$ \$109.50
EXPENSES:				
CUTA SALARIES				
Increase in employee compensation (COLA)	0%	0%	0%	0%
Decrease for FTE associated with declining enrollment			\$ 799,200	\$ 780,000
Increase Potential Cost of Substitute Teachers (09-10 only)		\$ 500,000		
Anticipated Cost of Step Net of Attrition (1.6%) for 2010-11 and 2012-13	included	included	\$ 797,631	\$ 801,160
CSEA SALARIES				
Increase in employee compensation (COLA)	0%	0%	0%	0%
Anticipated Cost of Step Net of Attrition (1.5%)	included	included	\$ 150,000	\$ 150,000
CUMA SALARIES				
Increase in employee compensation (COLA)	0%	0%	0%	0%
Anticipated Cost of Step Net of Attrition (2%)	included	included	\$ 80,000	\$ 80,000
HEALTH AND WELFARE BENEFITS				
CUTA Red Plan \$766 per month 09-10 and 9% incr 10-11, 11-12	included	included	\$ 496,368	\$ 536,077
Dental Plan Increased Cost across all groups	included	included	\$ 200,000	\$ 200,000
Increase in CUMA Red Plan \$766 per month 09-10 and 9% increase 10-11 and 11-12	included	included	\$ 58,737	\$ 63,436
Cost to district of increase in rate for retirees (across all groups) 9% x \$3 M	included	included	\$ 270,000	\$ 270,000
Cost of Golden Handshake, STRS (8 yrs x \$283,000/year beginning 08-09)	included	included	\$ 90,000	\$ 90,000
Anticipated Cost of Election Year (Board Members) estimated to be	included	removed	\$ 50,000	\$ 50,000
Anticipated increase in Property and Liability Insurance (one time rebate in 08-09)	included	included \$50,000	\$ none included	\$ none included
Increase in Special Education Encroachment - Assume additional ARRA funds will cover	included	included	\$ 50,000	\$ 50,000
Utility Cost increases	included	included	\$ 50,000	\$ 50,000
Deferred Maintenance Match	removed	removed	\$ none included	\$ none included

Appendix A page 2

Chico Unified School District
General Fund Unrestricted
14-Oct-09

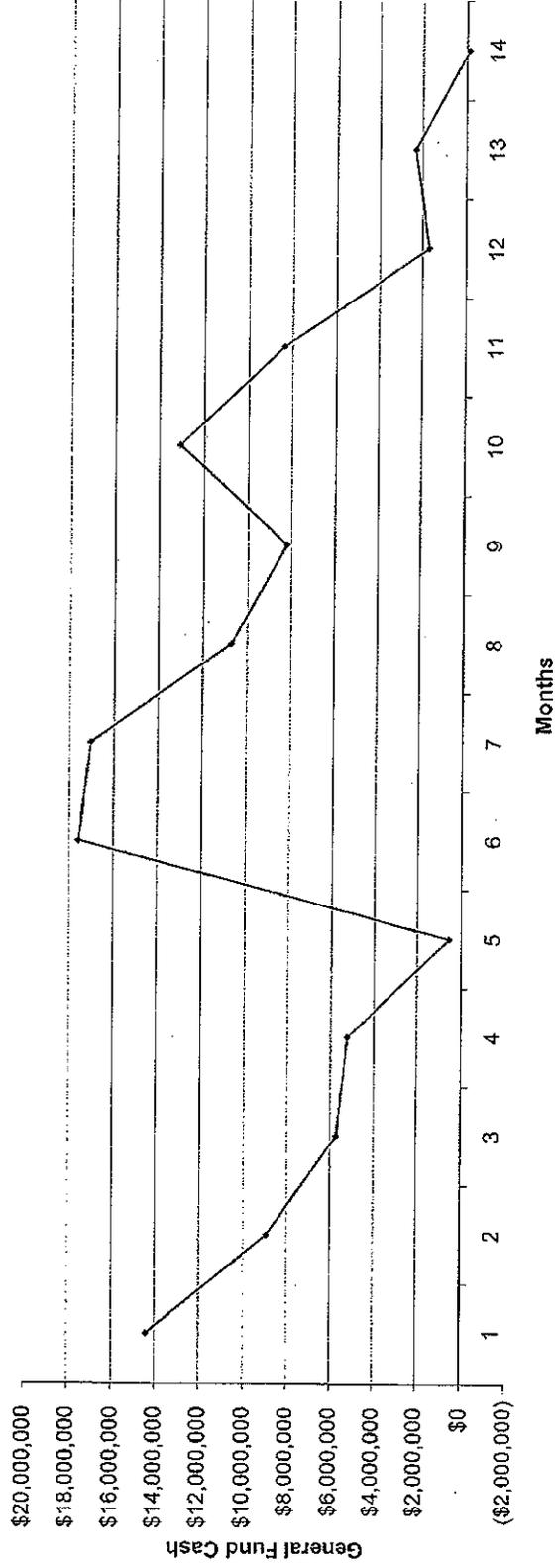
	2008-09 Unaudited Actuals -134	2009-10 Revised -500 = 475 ADA -175	2010-11 Projected -333 = 317 ADA -475	2011-12 Projected -333 -75 -317
BEGINNING FUND BALANCE, UNRESTRICTED	\$ 7,239,401	\$ 14,586,035	\$ 9,654,596	\$ 5,356,073
Enrollment Decline				
Estimated Loss to Charter Schools				
ADA Decline (Prior Year)				
Revenue And Other Financing Sources				
Projected BRL with COLA if fully funded	6,128.62	6,380.62	6,421.57	6,558.26
Funded BRL	5,647.89	5,216.81	5,242.89	5,353.48
Shift of Prop 98 Guarantee				
Revenue Limit ADA	1,2245.68	12073.00	11598.00	11281.00
Revenue Limit Sources	69,214.95	60,288.47	61,451.48	61,180.689
Federal Revenue	68,713	148,889	148,889	148,889
State Revenue	6,519,283	8,939,817	8,955,812	8,998,111
Other Local Income/Infltes/Donations	2,170,054	1,031,167	1,031,167	1,031,167
Transfers In	2,242,096	2,000,265	2,000,265	2,000,265
TOTAL REVENUES and TRANSFERS IN	\$ 80,816,085	\$ 72,406,615	\$ 73,617,413	\$ 73,359,121
Expenditures And Other Financing Uses				
Certificated Salaries (1100,1200, 1800)	36,634,368	32,463,327	31,961,958	31,883,118
Classified Salaries (2100,2200,2400,2800)	6,337,997	6,537,860	6,787,860	6,937,880
Management Salaries (1300, 2300)	3,651,784	3,348,358	3,428,358	3,508,358
Health and Welfare Benefits	16,715,709	15,776,987	16,602,072	17,871,585
Books and Supplies	732,893	1,727,727	1,727,727	1,727,727
Services, Other Operating Expenses	4,305,447	4,700,187	4,850,187	4,900,187
Capital Outlay	15,719	5,116	5,116	5,116
Other Outgo	693,099	530,920	530,920	530,920
Direct Support/Indirect Costs	(1,335,535)	(1,333,020)	(1,333,020)	(1,333,020)
Transfer Out	21,575	198,856	198,856	198,856
TOTAL EXPENSES AND TRANSFERS OUT	\$ 68,180,836	\$ 64,054,609	\$ 64,998,745	\$ 66,329,819
Special Education	7,333,231	8,757,584	8,757,584	8,757,584
Academy for Change	180,276			
21st Century/ASES After School Programs	303,006			
Principal Training	39,203			
GATE	43,811			
Transportation Home to School	233,061	727,559	727,559	727,559
Transportation Special Education	822,750	932,648	932,648	932,648
Routine Restricted Maintenance Account (RRMA)	2,277,936	2,000,000	2,000,000	2,000,000
IIUPS Underperforming Schools	7,421			
Shift MAA funds to Restricted	51,682			
Categorical Sweep (SBX 3 4)	(4,107,890)			
Tier III Flexibility Transfers (SBX3 4)	(2,308,103)			
School Based Coordinated Plan (SBCP)		500,000	500,000	500,000
Contribution to Food Services				
Programs funded from ARRA-SFSF				
Contributions to Restricted Programs, Total:	\$ 5,088,614	\$ 13,283,445	\$ 12,917,781	\$ 15,169,944
DEFICIT SPENDING	\$ 7,346,634	\$ (4,931,439)	\$ (4,298,523)	\$ (8,139,642)
ENDING FUND BALANCE, UNRESTRICTED	\$ 14,586,036	\$ 9,654,596	\$ 5,356,073	\$ (2,783,568)
Available Reserves				
General Fund				
Stores/Revolving Cash/Prepaid Expenses/Fair Market Value	897,745	642,801	642,801	642,801
3% Required Reserve	3,106,983	2,823,998	3,000,000	3,000,000
Designated Ending Balance (sites and programs)	4,694,977	1,969,977	1,969,977	1,969,977
Amount Above or (Below) Reserves	\$ 5,886,331	\$ 4,117,823	\$ (256,705)	\$ (8,396,346)

SHORTFALL DEFINED:
\$ (5,789,868)
(average of deficit in 2009-10,
2010-11, and 2011-12)

Projected Cash Flow 2008-10
through August, 2010
APPENDIX B

	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug. 2010
PROJECTED CASH:	\$14,389,752	\$8,944,855	\$5,739,287	\$5,236,457	\$539,541	\$17,584,012	\$17,043,848	\$10,729,600	\$3,206,313	\$13,072,432	\$8,381,789	\$1,098,239	\$2,322,654	(\$132,867)

Cash Flow July 09 to Aug 10



Appendix C

Position Control Salaries as a Percent by Employee Group

Resources: 0000, 11XX, 1300, 33XX, 65XX, 7230/40, 8150
(resources that impact District reserve levels)

Barg. Unit	FTE's	Salaries	Salary as % of Total
CUTA	563.77	\$37,266,885	67.19%
CSEA	438.84	\$13,172,788	23.75%
CUMA	61.18	\$5,026,707	9.06%
Totals	1,063.79	\$55,466,380	100%

NOTE: Complete report by individual name, FTE and salary is available upon request

Salaries as a percent of each bargaining unit.xls sj
9/25/09.

Appendix D page 1
Projected Step Cost 2010-11

STEP	CLASS I		CLASS II		CLASS III	
	FTE	Cost	FTE	Cost	FTE	Cost
1	0.00	\$ 38,541	0.00	\$ 39,724	0.00	\$ 40,943
2	0.60	\$ 39,724	0.00	\$ 40,943	0.60	\$ 42,200
3	1.00	\$ 40,943	0.60	\$ 42,200	1.60	\$ 43,496
4	2.60	\$ 42,200	0.00	\$ 43,496	3.60	\$ 44,831
5	0.60	\$ 43,496	0.40	\$ 44,831	8.10	\$ 46,207
6	0.20	\$ 44,831	3.20	\$ 46,207	9.40	\$ 47,626
7	2.00	\$ 46,207	1.90	\$ 47,626	6.35	\$ 49,088
8	0.00	\$ 47,626	1.80	\$ 49,088	8.20	\$ 50,595
9	0.40	\$ 49,088	3.60	\$ 50,595	9.50	\$ 52,148
10	0.20	\$ 50,595	1.60	\$ 52,148	13.00	\$ 53,749
11	0.00	\$ 52,148	3.80	\$ 53,749	5.00	\$ 55,399
12	0.80	\$ 53,749	1.80	\$ 55,399	13.80	\$ 57,100
13	1.00	\$ 55,399	4.80	\$ 57,100	17.40	\$ 58,853
14	1.00	\$ 57,100	4.00	\$ 58,853	16.20	\$ 60,660
15	0.00	\$ 58,853	4.70	\$ 60,660	26.00	\$ 62,522
16	0.00	\$ 58,853	3.40	\$ 62,522	22.20	\$ 64,442
17	2.80	\$ 58,853	1.00	\$ 64,442	15.80	\$ 66,420
18	2.00	\$ 58,853	3.40	\$ 64,442	24.30	\$ 68,459
19	1.00	\$ 58,853	3.00	\$ 64,442	21.90	\$ 70,561
20	1.00	\$ 58,853	0.00	\$ 64,442	21.80	\$ 70,561
21	1.60	\$ 58,853	2.62	\$ 64,442	24.60	\$ 70,561
22	1.00	\$ 58,853	1.00	\$ 64,442	24.00	\$ 72,727
23	0.00	\$ 58,853	1.00	\$ 64,442	25.80	\$ 72,727
24	0.00	\$ 58,853	2.00	\$ 64,442	23.20	\$ 72,727
25	0.00	\$ 58,853	0.00	\$ 64,442	16.20	\$ 74,960
26	0.00	\$ 58,853	0.00	\$ 64,442	1.00	\$ 74,960
27	0.00	\$ 58,853	1.00	\$ 64,442	33.20	\$ 77,261
28	0.00	\$ 58,853	0.00	\$ 64,442	12.40	\$ 77,261
29	0.00	\$ 58,853	1.00	\$ 66,420	17.60	\$ 77,261
30	0.00	\$ 58,853	1.00	\$ 66,420	5.40	\$ 79,633
31	0.00	\$ 58,853	1.00	\$ 66,420	12.50	\$ 82,078
32	0.00	\$ 58,853	0.00	\$ 66,420	11.80	\$ 82,078
33	0.00	\$ 58,853	0.00	\$ 66,420	9.50	\$ 82,078
34	0.00	\$ 58,853	0.00	\$ 66,420	7.40	\$ 82,078
35	0.00	\$ 58,853	0.00	\$ 66,420	5.00	\$ 84,597
36	0.00	\$ 58,853	0.00	\$ 66,420	7.00	\$ 84,597
37	0.00	\$ 58,853	0.00	\$ 66,420	6.00	\$ 84,597
38	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
39	0.00	\$ 58,853	0.00	\$ 66,420	1.00	\$ 84,597
40	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
41	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
42	0.00	\$ 58,853	0.00	\$ 66,420	0.60	\$ 84,597
43	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
44	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
45	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
46	0.00	\$ 58,853	0.00	\$ 66,420	0.80	\$ 84,597
	19.80	\$ 1,040,446	53.62	\$ 3,113,853.44	489.75	\$ 33,677,886

	2010-11	2009-10	Change
FTE	563.17	563.17	0
Salary	\$ 37,832,185	\$ 37,136,579	\$ 695,606
Masters	163	167,544	\$ -
Benefits	0.12909	\$ 4,905,385	\$ 4,815,589
Total Cost	\$ 49,712,834	\$ 48,915,203	\$ 797,631

Appendix D page 2
Projected Step Cost 2011-12

STEP	CLASS I		CLASS II		CLASS III	
	FTE	Cost	FTE	Cost	FTE	Cost
1	0.00	\$ 38,541	0.00	\$ 39,724	0.00	\$ 40,943
2	0.00	\$ 39,724	0.00	\$ 40,943	0.00	\$ 42,200
3	0.60	\$ 40,943	0.00	\$ 42,200	0.60	\$ 43,496
4	1.00	\$ 42,200	0.60	\$ 43,496	1.60	\$ 44,831
5	2.60	\$ 43,496	0.00	\$ 44,831	3.60	\$ 46,207
6	0.60	\$ 44,831	0.40	\$ 46,207	8.10	\$ 47,626
7	0.20	\$ 46,207	3.20	\$ 47,626	9.40	\$ 49,088
8	2.00	\$ 47,626	1.90	\$ 49,088	6.35	\$ 50,595
9	0.00	\$ 49,088	1.80	\$ 50,595	8.20	\$ 52,148
10	0.40	\$ 50,595	3.60	\$ 52,148	9.50	\$ 53,749
11	0.20	\$ 52,148	1.60	\$ 53,749	13.00	\$ 55,399
12	0.00	\$ 53,749	3.80	\$ 55,399	5.00	\$ 57,100
13	0.80	\$ 55,399	1.80	\$ 57,100	13.80	\$ 58,853
14	1.00	\$ 57,100	4.80	\$ 58,853	17.40	\$ 60,660
15	1.00	\$ 58,853	4.00	\$ 60,660	16.20	\$ 62,522
16	0.00	\$ 58,853	4.70	\$ 62,522	26.00	\$ 64,442
17	0.00	\$ 58,853	3.40	\$ 64,442	22.20	\$ 66,420
18	2.80	\$ 58,853	1.00	\$ 64,442	15.80	\$ 68,459
19	2.00	\$ 58,853	3.40	\$ 64,442	24.30	\$ 70,561
20	1.00	\$ 58,853	3.00	\$ 64,442	21.90	\$ 70,561
21	1.00	\$ 58,853	0.00	\$ 64,442	21.80	\$ 70,561
22	1.60	\$ 58,853	2.62	\$ 64,442	24.60	\$ 72,727
23	1.00	\$ 58,853	1.00	\$ 64,442	24.00	\$ 72,727
24	0.00	\$ 58,853	1.00	\$ 64,442	25.80	\$ 72,727
25	0.00	\$ 58,853	2.00	\$ 64,442	23.20	\$ 74,960
26	0.00	\$ 58,853	0.00	\$ 64,442	16.20	\$ 74,960
27	0.00	\$ 58,853	0.00	\$ 64,442	1.00	\$ 77,261
28	0.00	\$ 58,853	1.00	\$ 64,442	33.20	\$ 77,261
29	0.00	\$ 58,853	0.00	\$ 66,420	12.40	\$ 77,261
30	0.00	\$ 58,853	1.00	\$ 66,420	17.60	\$ 79,633
31	0.00	\$ 58,853	1.00	\$ 66,420	5.40	\$ 82,078
32	0.00	\$ 58,853	1.00	\$ 66,420	12.50	\$ 82,078
33	0.00	\$ 58,853	0.00	\$ 66,420	11.80	\$ 82,078
34	0.00	\$ 58,853	0.00	\$ 66,420	9.50	\$ 82,078
35	0.00	\$ 58,853	0.00	\$ 66,420	7.40	\$ 84,597
36	0.00	\$ 58,853	0.00	\$ 66,420	5.00	\$ 84,597
37	0.00	\$ 58,853	0.00	\$ 66,420	7.00	\$ 84,597
38	0.00	\$ 58,853	0.00	\$ 66,420	6.00	\$ 84,597
39	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
40	0.00	\$ 58,853	0.00	\$ 66,420	1.00	\$ 84,597
41	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
42	0.00	\$ 58,853	0.00	\$ 66,420	0.60	\$ 84,597
43	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
44	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
45	0.00	\$ 58,853	0.00	\$ 66,420	0.00	\$ 84,597
46	0.00	\$ 58,853	0.00	\$ 66,420	0.80	\$ 84,597
	19.80	\$ 1,055,405	53.62	\$ 3,173,618.64	489.75	\$ 34,222,363

	2010-11	2010-11	Change
FTE	563.17	563.17	0
Salary	\$ 38,451,387	\$ 37,832,185	\$ 619,202
Masters	163	167,544	\$ -
Benefits	0.12909	4,985,318	\$ 4,815,589
Total Cost	\$ 50,411,969	\$ 49,610,809	\$ 801,160

Appendix E
PROPOSED 2010-11

STEP	CLASS I Salary Adjusted	CLASS II Salary Adjusted	CLASS III Salary Adjusted
1	\$ 35,362	\$ 36,448	\$ 37,566
2	\$ 36,456	\$ 37,575	\$ 38,728
3	\$ 37,575	\$ 38,728	\$ 39,917
4	\$ 38,728	\$ 39,917	\$ 41,143
5	\$ 39,917	\$ 41,143	\$ 42,406
6	\$ 41,143	\$ 42,406	\$ 43,707
7	\$ 42,406	\$ 43,707	\$ 45,049
8	\$ 43,707	\$ 45,049	\$ 46,432
9	\$ 45,049	\$ 46,432	\$ 47,858
10	\$ 46,432	\$ 47,858	\$ 49,327
11	\$ 47,858	\$ 49,327	\$ 50,841
12	\$ 49,327	\$ 50,841	\$ 52,402
13	\$ 50,841	\$ 52,402	\$ 54,011
14	\$ 52,402	\$ 54,011	\$ 55,669
15	\$ 54,011	\$ 55,669	\$ 57,378
16	\$ 55,669	\$ 57,378	\$ 59,140
17	\$ 55,669	\$ 59,140	\$ 60,956
18	\$ 55,669	\$ 60,956	\$ 62,827
19	\$ 55,669	\$ 60,956	\$ 64,755
20	\$ 55,669	\$ 60,956	\$ 66,744
21	\$ 55,669	\$ 60,956	\$ 66,744
22	\$ 55,669	\$ 60,956	\$ 66,744
23	\$ 55,669	\$ 60,956	\$ 68,792
24	\$ 55,669	\$ 60,956	\$ 68,792
25	\$ 55,669	\$ 60,956	\$ 68,792
26	\$ 55,669	\$ 60,956	\$ 70,905
27	\$ 55,669	\$ 60,956	\$ 70,905
28	\$ 55,669	\$ 60,956	\$ 73,081
29	\$ 55,669	\$ 60,956	\$ 73,081
30	\$ 55,669	\$ 62,827	\$ 73,081
31	\$ 55,669	\$ 62,827	\$ 75,325
32	\$ 55,669	\$ 62,827	\$ 77,638
33	\$ 55,669	\$ 62,827	\$ 77,638
34	\$ 55,669	\$ 62,827	\$ 77,638
35	\$ 55,669	\$ 62,827	\$ 77,638
36	\$ 55,669	\$ 62,827	\$ 80,020
37	\$ 55,669	\$ 62,827	\$ 80,020
38	\$ 55,669	\$ 62,827	\$ 80,020
39	\$ 55,669	\$ 62,827	\$ 80,020
40	\$ 55,669	\$ 62,827	\$ 80,020
41	\$ 55,669	\$ 62,827	\$ 80,020
42	\$ 55,669	\$ 62,827	\$ 80,020
43	\$ 55,669	\$ 62,827	\$ 80,020
44	\$ 55,669	\$ 62,827	\$ 80,020
45	\$ 55,669	\$ 62,827	\$ 80,020
46	\$ 55,669	\$ 62,827	\$ 80,020
47	\$ 55,669	\$ 62,827	\$ 80,020

Appendix F

2011-12 PROPOSED

STEP	CLASS I Salary Adjusted	CLASS II Salary Adjusted	CLASS III Salary Adjusted
1	\$ 34,301	\$ 35,354	\$ 36,439
2	\$ 35,362	\$ 36,448	\$ 37,566
3	\$ 36,456	\$ 37,575	\$ 38,728
4	\$ 37,575	\$ 38,728	\$ 39,917
5	\$ 38,728	\$ 39,917	\$ 41,143
6	\$ 39,917	\$ 41,143	\$ 42,406
7	\$ 41,143	\$ 42,406	\$ 43,707
8	\$ 42,406	\$ 43,707	\$ 45,049
9	\$ 43,707	\$ 45,049	\$ 46,432
10	\$ 45,049	\$ 46,432	\$ 47,858
11	\$ 46,432	\$ 47,858	\$ 49,327
12	\$ 47,858	\$ 49,327	\$ 50,841
13	\$ 49,327	\$ 50,841	\$ 52,402
14	\$ 50,841	\$ 52,402	\$ 54,011
15	\$ 52,402	\$ 54,011	\$ 55,669
16	\$ 54,011	\$ 55,669	\$ 57,378
17	\$ 55,669	\$ 57,378	\$ 59,140
18	\$ 55,669	\$ 59,140	\$ 60,956
19	\$ 55,669	\$ 60,956	\$ 62,827
20	\$ 55,669	\$ 60,956	\$ 64,755
21	\$ 55,669	\$ 60,956	\$ 66,744
22	\$ 55,669	\$ 60,956	\$ 66,744
23	\$ 55,669	\$ 60,956	\$ 66,744
24	\$ 55,669	\$ 60,956	\$ 68,792
25	\$ 55,669	\$ 60,956	\$ 68,792
26	\$ 55,669	\$ 60,956	\$ 68,792
27	\$ 55,669	\$ 60,956	\$ 70,905
28	\$ 55,669	\$ 60,956	\$ 70,905
29	\$ 55,669	\$ 60,956	\$ 73,081
30	\$ 55,669	\$ 60,956	\$ 73,081
31	\$ 55,669	\$ 62,827	\$ 73,081
32	\$ 55,669	\$ 62,827	\$ 75,325
33	\$ 55,669	\$ 62,827	\$ 77,638
34	\$ 55,669	\$ 62,827	\$ 77,638
35	\$ 55,669	\$ 62,827	\$ 77,638
36	\$ 55,669	\$ 62,827	\$ 77,638
37	\$ 55,669	\$ 62,827	\$ 80,020
38	\$ 55,669	\$ 62,827	\$ 80,020
39	\$ 55,669	\$ 62,827	\$ 80,020
40	\$ 55,669	\$ 62,827	\$ 80,020
41	\$ 55,669	\$ 62,827	\$ 80,020
42	\$ 55,669	\$ 62,827	\$ 80,020
43	\$ 55,669	\$ 62,827	\$ 80,020
44	\$ 55,669	\$ 62,827	\$ 80,020
45	\$ 55,669	\$ 62,827	\$ 80,020
46	\$ 55,669	\$ 62,827	\$ 80,020
47	\$ 55,669	\$ 62,827	\$ 80,020
48	\$ 55,669	\$ 62,827	\$ 80,020

APPENDIX G

PROPOSED RESTORATION FORMULA (PART OF OPTION I)

- A. On July 1, 2012 the District shall review the calculated "funded" Base Revenue Limit ("Funded" BRL) for the 2011-12 School Year based on School Services of California, Inc. Dartboard in place on that date.
- B. The actual "Funded" BRL for 2011-12 shall be compared to the "Funded" BRL projected on the Multi Year Projection on October 14, 2009. (Appendix A)
1. For purposes of the calculation, the 2011-12 BRL is \$6,569.26
 2. The projected deficit is 0.816445.
 3. The "Funded" BRL projected for 2011-12 is \$5,363.48 (\$6,569.26 times 0.816445).
- C. The difference between the "funded" BRL projected in Appendix A for 2011-12 and the actual "funded BRL" for 2011-12 as of July 1, 2012 will be calculated and used in the following Restoration Formula to restore salaries for 2012-13.
- D. Sample calculation of total "restored" dollars:
1. The deficit to the BRL is reduced from 18.35% to only 10%. This would restore 8.35% of the District's lost funding due to the deficit to the BRL and is speculative and for illustration purposes only.
 2. By way of illustration, assuming this restoration of 8.35% of the deficit occurs, the calculation of total restored fund available would be:
 - a. "Funded" BRL for 2011/2012 with an 18.35% deficit is \$5,363.48
 - b. "Funded" BRL for 2011/2012 with a 10% deficit is \$5,912.33
 - c. The restoration would be \$548.85 per ADA
 - d. If the District's funded ADA for 2011-12 was 11,281, this would result in \$6,191,576 available for use in the Restoration Formula in 2012-13 (\$548.85 x 11,281 funded ADA).
- E. Allocation of Dollars to Restoration of CUTA Redirections/Modifications
1. Twenty-Nine and 82/100ths Percent (29.82%) of the dollars available for use in the Restoration Formula will be utilized to restore CUTA reductions in the order set forth in II.B. of OPTION ONE.

2. The 29.82% is calculated as follows:
 - a. $89\% \text{ times } 67\% \text{ times } 50\% = 29.82\%$
 - 89% of Revenue Limit dollars are utilized for employee salaries and benefits
 - 67% of dollars spent on employee salaries are received by members of the CUTA bargaining unit (Appendix C)
 - 50% of dollars available for use in the Restoration Formula should be utilized each year to restore employee salaries and benefits.
3. Completing the illustration from D.2. above, utilizing 29.82% of the improved funding of \$6,191,576 would generate \$1,846,328 to restore reductions to CUTA members.
4. If the cost of 1% for CUTA remains at \$420,000 this would restore 4.40% of 5.41% of salary reductions enacted on July 1, 2010.
5. It is the intent of this Restoration Formula to be prospective and apply only to earnings for 2012-13; there is no intent of restoring earnings lost in 2010-11 and in 2011-12.